

2019 ANNUAL REPORT

Principal Sponsor & Digital Partner





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ABOUT AYO

The Australian Youth Orchestra (AYO) has a reputation for being one of the world's most prestigious and innovative training organisations for young pre-professional musicians. Our training pathway has been created to nurture the musical development of Australia's finest young instrumentalists across metropolitan and regional Australia: from the emerging, gifted, school-aged student, to those on the verge of a professional career. AYO presents tailored training and performance programs each year for aspiring musicians, composers, arts administrators and music journalists aged 12 to 30.

When Professor John Bishop OBE and Ruth Alexander convened the first National Music Camp in 1948, they created an institution that would fire the imaginations of over 12,000 young Australian musicians, see its orchestras tour the globe and instil in its participants a love of music and a dedication to the highest standards of performance.

AYO occupies a special place in the musical culture of Australia, where one generation of brilliant musicians inspires the next, where aspiring musicians get a taste of life as professional musicians, and where like-minded individuals from all over the country gather for intense periods to learn from each other, study and perform.

On the world stage, AYO has established itself as a cultural ambassador for Australia on twenty-three international tours since its first in 1970. Today, countless AYO alumni are members of some of the finest professional orchestras worldwide.

VISION AND MISSION

OUR VISION

That all young Australians are empowered with musical knowledge, imagination and a love of music.

OUR MISSION

To provide professional leadership and inspiration to talented young Australian musicians, enabling them to expand and extend their classical music education training and experience, through national and international programs and performance of the highest standards.

FROM THE CHAIR

The 2019 AYO International Tour was a significant component of a memorable year of music making for the Australian Youth Orchestra. This life-changing opportunity began with a trip to Europe where musicians undertook a residency at Akoesticum, a dedicated arts training facility in the Netherlands, before embarking on a concert tour across three continents. 2019 marked the 40th year since the first AYO tour to China in 1979, and the orchestra's celebrated return to China was something quite remarkable. For me personally, it was amazing to join the orchestra for the concerts in China and then return to Sydney and see the orchestra back on Australian soil for a spectacular homecoming concert at the Sydney Opera House. On behalf of the Board and the members, it is important to recognize the incredible amount of time and effort and dedication by the AYO team to make this tour happen. For many people on the tour, it would be one of their lifetime highlights to travel in different parts of the world with young people who are all equally passionate about music.

AYO's other programs saw musicians coming together in locations across Australia, working alongside a broad array of leading conductors, artists and musical organisations. The year was off to a flying start with AYO National Music Camp, held in Adelaide, which saw musicians performing in an energetic series of summer concerts. A particular highlight was seeing the enthusiasm of our country's young musicians when encountering new orchestral music, in particular works by Australian composers James Ledger and Melody Eötvös. In February the Australian Youth Orchestra spent several weeks in Melbourne experiencing life in the orchestra pit for an outstanding production of Wagner's *Parsifal* presented by Victorian Opera. The string of performances at St Kilda's Palais Theatre received glowing reviews—the orchestra receiving special mention on numerous occasions. Later in the year AYO Chamber Players was run in collaboration with Musica Viva Festival, with AYO musicians working with incredible mentors including the Dover String Quartet and double bassist Edgar Meyer.

This year we farewelled Monica Curro from the Board, who retired after nine years' service. We are grateful for Monica's commitment to AYO and look forward to remaining in touch. Stepping into Monica's shoes is another excellent member of the AYO alumni, Lachlan Bramble, who has made significant contributions in the time since. Shefali Pryor will also retire from the Board at the 2020 AGM. Shefali has been on the Board for 9 years and has chaired the Artistic Advisory Committee for a significant proportion of that time. I would like to thank Shefali for what she has done for the organization, the Board and the young musicians who rely on AYO for support and guidance. It is wonderful that Shefali will remain involved in the AYO through a number of roles.

I would like to thank the Australian Government for continuing to provide significant financial support with which underpins our work for young people through music in Australia. We do not take it for granted and we will continue working hard for the financial support that we get from the government. We are also grateful for the continued support of our Principal Sponsor, Accenture and our major

sponsors, donors and foundations who care about music and care so much about young people. Every contribution they make is used extremely carefully to build a solid financial foundation for the future. I would thank my colleagues on the Board for their incredibly important work and for sharing their life with the organization. I would also thank the musicians for their willingness to spend time with us and share their love of music and love of life.

On behalf of the Board, I would like to thank the CEO, Colin Cornish, who has continued to make extraordinary contributions to the organization, and the staff for their team effort during the year.

Ben Rimmer

Chair

FROM THE CEO

AYO created 570 training opportunities for young Australians aged 12 to 30 in 2019. I was delighted to see the continuing interest in applying for AYO programs, with musicians from all Australian states and territories taking part in an AYO program in 2019—130 of them participating for the very first time

Our collaboration with Victorian Opera represented another major artistic milestone for the Australian Youth Orchestra, performing Wagner's *Parsifal* in three performances at the Palais Theatre in Melbourne, and setting the orchestra up for their international tour during the winter season. Whilst in Melbourne for *Parsifal* the Australian Youth Orchestra also had the honour of performing an excerpt of Beethoven's seventh symphony as a tribute and celebration of the life of Richard Gill, whose drive and passion continues to inspire so many.

Another long-term partnership with Musica Viva delivered invaluable chamber music mentoring and performance opportunities for 35 musicians at the Musica Viva Festival, held in April 2019. The festival provided a great opportunity for everyone involved, especially one of the participating string quartets, the Partridge Quartet, who have since been awarded the opportunity to continue their development in the Future Makers program from 2021. As this was the final year of this collaboration, we thank Musica Viva for their support and collaboration and look forward to new opportunities to work together in the future.

The 2019 AYO International Tour to Europe and Asia has been praised by audiences and those performing as a highlight of the year. Highly anticipated by the AYO musicians, it was inspiring to see them work alongside three superb guest artists, conductor Krzysztof Urbański, pianist Jan Lisiecki and cellist Daniel Müller-Schott. The orchestra delivered such a high quality of performance—in part because of their hard work and preparation—and I would like to thank all of our alumni who tutored and Associate Conductor, Daniel Carter, for playing such an important part in this success.

Momentum Ensemble presented a diverse range of new and old repertoire across the year in 2019, commencing with an exciting program of baroque music directed by Erin Helyard, presented at the Art Gallery of NSW. Thanks to the support of Peter Weiss AO we commissioned a new work from composer Lachlan Skipworth and visual artist Greg Barrett, *Avem Asperitas*, which was premiered and recorded in November in advance of a future planned touring program and online launch. We look forward to performing this unique work again once Momentum is able to return to the stage in 2021. Three intensive collaborations between Momentum players and school children were created in 2019 in Victoria and South Australia. This workshop program for children with disabilities has been led by Paul Rissman and Belinda McFarlane since early 2018. This year the program expanded, providing the opportunity for us to establish an internship role for clarinettist Oliver Shermacher who

shares a passion for leading these workshops. The benefits to AYO musicians and rewards for all involved are inspiring and we hope to further strengthen this program from 2021 onwards.

I would like to thank the staff team, program support staff and our tour managers, Keynote Artists, for their dedication to the highest standard of program support and safety which enables the musicians to achieve their best artistic results. When looking at the achievement of the International Tour, the risk of taking that number of people across a number of continents, and the goals of raising money and managing it, ending up in 2019 with a net surplus of \$46K is a really great sign of confidence in the people and the systems that we have.

I want to thank everybody on the Board and management, together with Dandolo partners for their contributions to the mid-term organisational review which has provided a very positive assessment of the AYO's current approach to delivering on its objectives, but also some new ideas for future direction. We look forward to pursuing these ideas as we seek to refresh and renew how we operate in the future.

I would also like to congratulate AYO's Finance Director, Kate O'Beirne, who welcomed her first child Luca mid-2019. After a period of maternity leave it is great to have Kate back in the team in early 2020.

AYO cannot sustain and grow the quality and breadth of our training opportunities for young people without significant financial support from many individuals and organisations. In addition to the supporters acknowledged in the report by the Chair, I would also highlight the support from the Colonial Foundation who renewed their support last year and thank them for their valuable support. The support from the International Tour Fund donors who every year give to the fund have ensured we could confidently plan such a major tour and then deliver such a successful program. We could not foresee that 2020 would be what it has become, and recalling the achievement of 2019 is helping encourage and inspire us to get back to building on these amazing results.

Colin Cornish

Chief Executive Officer

BOARD OF DIRECTORS

In 2019 the Board of Directors of the Australian Youth Orchestra met five times.

Ben Rimmer

Non-Executive Director Appointed: 23 May 2015

Office held

- Chair
- Finance and Executive Committee, Chair
- Nominations Committee, Chair
- Development Committee

Simon Johnson

Non-Executive Director Appointed: 25 August 2016

Office held

- Deputy Chair (19 May 2018–18 May 2019)
- Nominations Committee
- Development Committee
- Finance and Executive Committee

Sally Basser

Non-Executive Director Appointed: 18 June 2018

Office held

- Finance and Executive Committee

Dr Graeme Blackman AO

Non-Executive Director Appointed: 25 August 2012

Office held

- Deputy Chair (18 May 2019-)
- Finance and Executive Committee
- Nominations Committee

Jessica Block

Non-Executive Director

Appointed: 11 December 2018

Office held

-Development Committee, Chair

Lachlan Bramble

Non-Executive Director Appointed: 18 May 2019

Marcus Elsum

Non-Executive Director Appointed: 10 May 2014

Office held

- Treasurer/Company Secretary
- Finance and Executive Committee

Dr Kate Hadwen

Non-Executive Director Appointed: 10 July 2018

Office held

-Development Committee

Dr Andrew Lu OAM

Non-Executive Director Appointed: 2 July 2018

Office held

-Development Committee

Shefali Pryor

Non-Executive Director

Appointed: 20 November 2010

Office held

- Artistic Advisory Committee, Chair
- Nominations Committee

COMMITTEES

Finance and Executive Committee

Ben Rimmer, Chair Simon Johnson, Deputy Chair Marcus Elsum, Treasurer/Company Secretary Dr Graeme Blackman AO, Director Sally Basser, Director

In 2019 the Finance and Executive Committee met five times.

Artistic Advisory Committee

Shefali Pryor, Chair and Director Monica Curro, Director Elizabeth Koch OAM, non-Director Tim Matthies, non-Director Marshall McGuire, non-Director Michele Walsh, non-Director Raff Wilson, non-Director

In 2019 the Artistic Advisory Committee met twice.

Nominations Committee

Ben Rimmer, Chair Dr Graeme Blackman AO, Director Simon Johnson, Director Shefali Pryor, Director Colin Cornish, CEO

In 2019 the Nominations Committee met three times.

Development Committee

Jessica Block, Chair Dr Kate Hadwen Dr Andrew Lu AOM Simon Johnson Erin Flaherty

In 2019 the Development Committee was formed late in the year and hence met once.

ORGANISATION

Colin Cornish

Chief Executive Officer

Eliza McCracken

Artistic Administrator

Kate O'Beirne

Director of Finance & Administration

James Aitkens

Business Manager

June 2019-January 2020

Rossy Yang

Financial Accountant

Warren Lenthall

Director of Operations

Erica Dawkins

Operations & Production Coordinator

Nathan Walton

Operations & Music Coordinator

VOLUNTEERS

Patrick Brislan

Volunteer Development Coordinator

Candice Wise

Director of Engagement & Systems

Katy Rogers-Davies

Marketing & Communications Manager

Alex Murray

Communications Coordinator

May 2019-

Eloise Wright

Marketing Coordinator

Roxy Kavanagh

Director of Development

November 2019-

Bernadette McNamara

Program Manager, National Music Teacher

Mentoring Program

AYO PARTNERSHIPS

AYO is supported by the Australian Government



Principal Sponsor & Digital Partner

accenture

Major Partners



NAOMI MILGROM AO

Program Partners

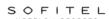
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Event Partner











Concert Season Partners









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Collier Charitable Fund



The Greatorex Fund

Training Partners













Honorary Auditors

Legal Partner

Logistics Partner

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OUR DONORS

AYO gratefully acknowledges the support of our donors - individuals and organisations who enable us to discover, train and inspire the next generation of Australian musicians.

THE JOHN BISHOP CIRCLE - AYO BEQUESTS

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Simon Johnson Dr Barry Landa

The Estate of Kevin William Lanyon

Daniel-Francois Lemesle

Harold Levien
Dr Dennis Mather

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Antony Morgan*

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John Studdert Mary Vallentine AO Ray Wilson OAM

Emeritus Professor Di Yerbury AO

Anonymous (7)

IMPRESARIO \$20,000+

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MAESTRO \$10,000+

Margaret Billson

The Bowness Family Foundation

Rod Cameron

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Simon Johnson

John Secomb

Cameron Williams

Anonymous donors (1)

VIRTUOSO \$5,000+

AUSTA - The Australian Strings Association

in memory of Richard Gill AO

David Elsum AM & Lidge Elsum

John* & Irene Garran

Daniel & Helen Gauchat

The Greatorex Foundation

Ian Hutchinson

Peter & Liz Kelly

Alex King* & Maya Rozner

Robert Peck AM & Yvonne von Hartel AM

peckvonhartel architects

John Rimmer & Sandy Forbes

Sirius Foundation

Mary Vallentine AO

Randal & Asako Williams

Maria Woodruff

Emeritus Professor Di Yerbury AO

Anonymous donors (3)

PRINCIPAL \$3,000+

Lynley and Sheila Aitken Trust

Philip Bacon AM

Christine Bishop

Daniel Dean

Marcus & Jodie Elsum

Elisabeth Garran

Ian & Cass George

Maurice Green AM & Christina Green

Ilma Kelson Music Foundation

Dr Felicite Ross

Julian Smiles* & Dimity Hall

Susan Thacore

Igor & Jenny Zambelli

Anonymous donors (2)

ASSOCIATE \$1,000+

David Alexander Leonard Amadio AO

Terrey Arcus AM & Anne Arcus

Dale Barltrop*
William Barnard &

Maureen Everson-Barnard

Peter Baxter*
The Bigalla Family
Jessica Block

Andrew & Robina Brookes Camberwell Music Society^^ David* & Jean Conochie^^

Janet Cooke Colin Cornish*

Andrew & Carol Crawford

Prof. John Daley* & Rebecca Coates

Rob & Jane Diamond

Professor Kwong Lee Dow AO*

Stephen Emmerson
The Farrands Family
Sandra & Paul Ferman

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Sai & Linda Fong

Nancy Fox & Bruce Arnold

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Dr Des Griffin AM & Dr Janette Griffin

Sherene Guy
Hamer Family Fund
Hans & Petra Henkell
Stephanie Hicks
Dr Cherrell Hirst AO

Dr David & Sarah Howell

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Ilma Kelson Music Foundation

The Kemp Family
Rod & Elizabeth King
Justice Francois Kunc

The Hon. Christopher Legoe QC AO & Jenny Legoe

Harold Levien

Amanda & Andrew Love
Dr Andrew Lu OAM
Simon & Leonie Marks

Dr Dennis Mather & John Studdert Alan McCormack & Elizabeth Brand Marshall McGuire* & Ben Opie

Dr George Michell AM* The Kim Mooney Gift

Mike Mulvihill

Colin & Carol Nettelbeck

Justin O'Day AM & Sally O'Day

Ron Ogden, Lynn Pavey & Marcus Ogden Professor Patricia* & Professor Phillip* Pollett

Clare Pullar

Patricia H. Reid Endowment Fund

Ben Rimmer*

James Roden

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Penelope Seidler AM

Lynne Sherwood & the late Tim Sherwood

Roger & Karen Stott

Dr James Sullivan & Dr Judy Soper Dr Damien Thomson & Dr Glenise Berry

The Tiger Trust
Dr John Vallentine
Mary Vallentine AO

in memory of Jane Vallentine

Cath Ward

Dr Penelope Weir

In memory of Anthony Whelan MBE

Ray Wilson OAM
Felicity Woodhill

Marian Worcester* & Roma Dix*

in memory of Ian Cooper

Virginia Woolley OAM & the late Ken Woolley AM

In memory of Dorothy & Robert Wright

Edward Wrigley

Marco Belgiorno-Zegna AM

& Angela Belgiorno-Zegna

Anonymous donors (6)

TUTTI \$500+

Antoinette Albert Josephine Key

Vicki Allen Dr Angela Kirsner & Dr Richard Kirsner

Dr Neville Arthur Siobhan Lenihan

Pamela & Douglas Bartlett Kerrie Ma

Sally Basser Adrian & Charlotte Mackenzie

Kees Boersma* & Kirsty McCahon*

Jennifer Mattocks*

Ruth Brian

Eric & Elizabeth McKay

Annelie Brixius Robyn McKay
Dr George Chan Tomislav Nikolic

Glenn Christensen* North Sydney Community Centre

Chris & Michael Clough Margaret Oates

Paul D'Arcy Dene Olding & Irena Morozov

Daryl & Nola Daley Gerard Patacca*

Prof. John Daley* & Rebecca Coates Krystyna Pindral

Michael & Manuela Darling M.E.B Playfair

Dr Elizabeth Douglas Rosemary* & Gwenneth* Pryor

Suellen Enestrom Clare Ryan
Friends of the Tasmanian David Shannon*
Symphony Orchestra Gen Ying Shi

Marjorie Gilby* Fiona Sinclair & Peter King

Faye Goldsmith* Derek & Deb Skues

Richard & Julie Gorrell Gail Spira

Gill Halliday Clare Thompson
Dr Jane Morlet Hardie* Christopher Tingay
Marianne Hay Dr Barbara Tink*
The Hopkins Family Scholarship Jane & Paul Tongs

The Hunt Family Memorial Fund^^ Helen Tuckey*
Richard & Loretta Hyne In Memory of Vivian Wain*
Dr Elizabeth Justo Dr Sven Ole Warnaar

Sue Hewitt Natsuko Yoshimoto

Merv Keehn & Sue Harlow Anonymous donors (5)

* AYO Alumni

^ In memory of Deborah Lander

^^ In memory of Kenneth Hunt, Tanya Prochazka* (née Hunt) and Marianne Hunt

2019 AYO PROGRAM SUMMARY

AYO TRAINING PROGRAMS

AYO National Music Camp | Adelaide, SA

Sunday 5 January - Sunday 19 January 2019

AYO February Season | Melbourne, VIC

Tuesday 5 February - Monday 25 February 2019

AYO Young Symphonists | Mount Eliza, VIC

Saturday 13 April - Saturday 20 April 2019

AYO Orchestral Career Development: MSO String Fellowships | Melbourne, VIC

Sunday 23 June - Monday 1 July 2019

AYO International Tour | The Netherlands, Germany, France, China, Australia

Monday 8 July - Monday 5 August 2019

AYO Chamber Players, in conjunction with Musica Viva Festival | Sydney, NSW

Friday 19 August - Sunday 28 April 2019

AYO Orchestral Career Development: ASO Fellowships | Adelaide, SA

Sunday 22 September - Sunday 29 September 2019

MOMENTUM ENSEMBLE PROJECTS

Dardanus—A Musical Tragedy, with Erin Helyard | Melbourne, VIC, Sydney, NSW

Tuesday 7 May - Sunday 12 May 2019

Marion Council Project | Adelaide, SA

Friday 19 July - Friday 26 July 2019

Avem Asperitas, Artology Fanfare, Leaving the Western Shadows | Sydney, NSW, Melbourne, VIC

Tuesday 10 September - Tuesday 17 September 2019

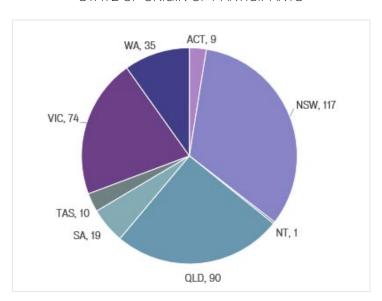
Peninsula Specialist College Project | Mornington, VIC

Saturday 16 November - Friday 22 November 2019

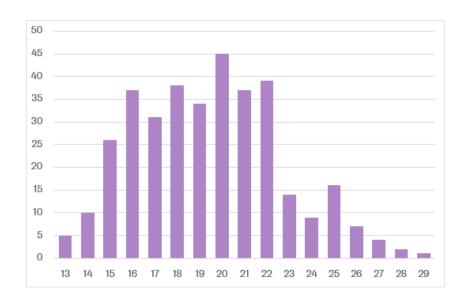
2019 PARTICIPANT SUMMARY

A total of 355 young people participated in 2019 AYO training programs and Momentum Ensemble. The age of participants ranged from 13–29 years, and there was 44% male to 56% female gender split across the cohort.

STATE OF ORIGIN OF PARTICIPANTS



AGE OF PARTICIPANTS AS AT 1 JANUARY 2019



2019 NATIONAL AUDITIONS

FOR 2020 PROGRAMS

In 2019 auditions were scheduled in capital cities Adelaide, Brisbane, Canberra, Darwin, Hobart, Melbourne, Perth and Sydney. Auditions were also scheduled in the regional towns of Armidale, Coffs Harbour and Townsville.

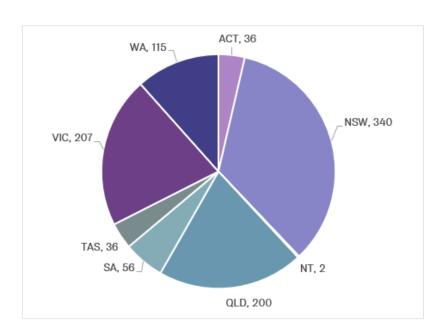
The total number of applicants for the 2020 programs was 992.

These applicants made a total of 2777 applications for the range of AYO programs on offer encompassing both instrumental and non-performance programs.

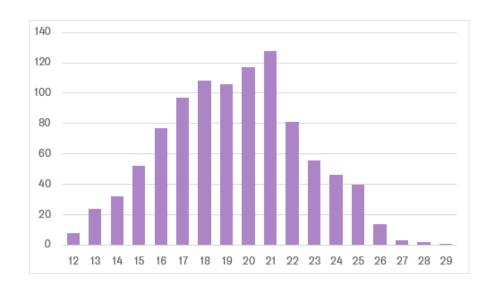
The number of new applicants was 334 representing 33% of all applications.

The average age of applicants was 19 years 7 months with the majority of applicants falling within the 15 to 22 age bracket.

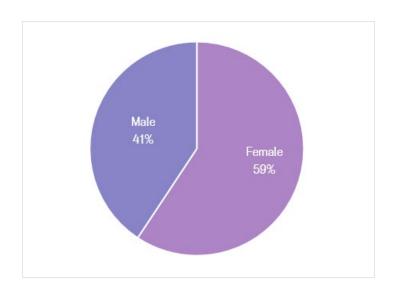
STATE OF ORIGIN OF APPLICANTS



AGE OF APPLICANTS AS AT 1 JANUARY 2019



GENDER OF APPLICANTS



SCHOLARSHIPS & AWARDS

ACCENTURE AUSTRALIA SCHOLARSHIP

Caleb Wong

ERNEST V. LLEWELLYN MEMORIAL FUND AWARDS

David Barlow

Anthony Chan

Michael Gibson

Karla Hanna

Jason Henery

Liam Keneally

Seamus MacNamara

Leanne McGowan

Sebastian Pini

Simon Svoboda

Annabelle Swainston

Annabelle Traves

Dandan Wang

Dindin Wang

AYO ARTS ADMINISTRATION FELLOWSHIP RECIPIENTS

Sydney Symphony Orchestra Brighdie Chambers
Opera Australia Alexandra Lovejoy
Musica Viva Allanah Coldwell



2019 PROGRAM DETAILS & PARTICIPANTS

AYO NATIONAL MUSIC CAMP

Sunday 5-Sunday 19 January

Adelaide, SA

ARTISTS, TUTORS AND PROGRAM STAFF

Conductors Giordano Bellincampi

Ariel Zuckermann

Director, Chamber Orchestra Dale Barltrop*

Artist-in-Residence Anna Goldsworthy*

David Elton*

Dale Barltrop*

Chamber Music Coordinator Michele Walsh*

Violin Helen Ayres*

Lachlan Bramble*
Glenn Christensen*
Michele Walsh*

Viola Merewyn Bramble*

Stephen King*

Cello Sharon Grigoryan*

Timothy Nankervis

Double Bass Benjamin Hanlon*

Phoebe Russell*

Flute Linda Stuckey* Oboe Shefali Pryor* Clarinet Dean Newcomb Bassoon Mark Gaydon* Horn Euan Harvey Trumpet Brent Grapes* Trombone Damien Lingard* Tuba Karina Filipi*

Timpani/Percussion Francois Combemorel

Tom O'Kelly

KeyboardLeigh Harrold*HarpVerna Lee*CompositionMelody EötvösOrchestral ManagementAngela Chilcott*Sound ProductionJim AtkinsWords About MusicPhillip Sametz

Master of Conducting students, Thaddeus Huang (Alexander Orchestra)

Elder Conservatorium Andrew Groch (Bishop Orchestra)

Residential Coordinator Patrick Brearley

Annette Brown
Stephen Brown
Nussi Khalil
Chris Robson

Music Librarian Molly Collier-O'Boyle

Eliza Shephard *AYO alumni

PERFORMANCES AND REPERTOIRE

WEEK 1 – CONCERT 1

Saturday 12th January, 4pm

Alexander Orchestra - Giordano Bellincampi, conductor

MOZART *The Marriage of Figaro*. Overture SCHNELZER, Albert *A Freak in Burbank*

Weiss Chamber Orchestra - Dale Barltrop, director

WOLF Italian Serenade LEDGER, James The Natural Order of Things

Bishop Orchestra - Ariel Zuckermann, conductor

SHOSTAKOVICH Symphony No.12 The Year of 1917

WEEK 1 – CONCERT 2

Saturday 12th January, 7:30pm

Weiss Chamber Orchestra - Dale Barltrop, director

CORELLI Concerto Grosso in D Op.6 No.4

ARENSKY Variations on a Theme by Tchaikovsky

Bishop Orchestra - Ariel Zuckermann, conductor

EOTVOS, Melody Attic Tragedy

DE FALLA Three Cornered Hat: Suite No.2

Alexander Orchestra - Giordano Bellincampi, conductor

BEETHOVEN Symphony No.4

WEEK 2 - CONCERT 1

Saturday 19th January, 4:00pm

Weiss Chamber Orchestra - Dale Barltrop, director

SHOSTAKOVICH *Lento* from Piano Concerto No.1, Anna Goldsworthy, piano & David Elton, trumpet STRAUSS *Don Juan*

Alexander Orchestra - Ariel Zuckermann, conductor

POULENC Sinfonietta

Weiss Chamber Orchestra - Dale Barltrop, director

MOZART Symphony No.38

WEEK 2 - CONCERT 2

Saturday 19th January, 7:30pm

Alexander Orchestra - Ariel Zuckermann, conductor

RAVEL *Le Tombeau de Couperin*MAHLER *Blumine* from Symphony No.1, David Elton, trumpet

Weiss Chamber Orchestra - Dale Barltrop, director

STRAVINSKY Pulcinella: Suite

Bishop Orchestra - Giordano Bellincampi, conductor

WAGNER *Die Meistersinger*: Prelude RESPIGHI *Pines of Rome*

AYO NATIONAL MUSIC CAMP PARTICIPANTS

COMPOSITION

Rhys Little

Thomas Misson

Alys Rayner

Joshua Winestock

ORCHESTRAL MANAGEMENT

Brighdie Chambers Brienne Gawler

Allanah Coldwell Julia Janiszewski

Meg Collis Dominic Jones

Sage Fuller Alexandra Lovejoy

SOUND PRODUCTION

Marcelo Hidalgo

WORDS ABOUT MUSIC

Madi Chwasta Stella Joseph-Jarecki

Christopher Healey Adam Weitzer

WEISS CHAMBER ORCHESTRA

Violin 1

Fiona Qiu Concertmaster

Marcus Michelsen
Harry Egerton
Amy You
Tanya Swinton
Paris Williams
Daisy Elliott
Hayden Burton

Violin 2

Scarlett Gallery Principal

Natalie Kendy
Georgina Chan
Nicholas Miceli
Claudia Norton-Foley
Andrew Namgung
Mia Kanda-Franklin
Adrian Biemmi

Viola

Isabella Fonti Principal

Katrina Filshie
Dasha Auer
Jeremy Egerton
Flora Cawte
Sophie Ellis

Cello

Michael Gibson Principal

Isaac Davis

Miranda Murray-Yong Cindy Masterman

Double Bass

Vanessa Li Principal

Bryn Keane Samuel Nock

Harpsichord

Scott McDougall

Flute

Lilly Yang

Kathryn Ramsay

Oboe

Alexandra Allan Abigail Xu

Bassoon

Stephanie Sheridan Shelby MacRae

Horn

Gemma Lawton Laura Hjortshoj-Haller

Trumpet

Laura Jones Matthew Carter

Trombone

Cian Malikides

Timpani

Lochie Dormer

ALEXANDER ORCHESTRA

Violin 1

Josef Hanna Concertmaster

Grace Wu
Julian Duthoit
Robyn Blann
Lynda Latu
Liam Pilgrim
Mia Hughes
Emma Amery
Sam Jenkin
Beverly Kwan
Benjamin Lam
Connor Gum Gee
Miranda Ilchef
Josie Askey-Doran
Amie Stolz

Violin 2

Rose Light

Liam Freisberg *Principal*

Julia Hill Jasmine Milton Amy Hosking Celine Ng

Lucy Clarke-Randazzo

Emilia Jarvela Lachlan MacLaren Nicholas Drozdowski Ezra Uxó Williams

Arwen Ooi Anika Chan Abigail French Elsabe de Klerk

Viola

Murray Kearney Principal

Joelle Hsu
Liam Mallinson
Elizabeth Simmers
Helena Burns
Jaimie Battams
Lachlan McKie
Lauren Foster

Sebastian Coyne Ashleigh Abul

Courtney Schuurs

Aaron Dungey

Cello

Charlotte Miles *Principal*

Rory Smith
Katrina Wang
Nadia Barrow
Noah Lawrence
Kate Hwang
Stephanie Skinner
Daisy Jeffrey
Daniel Pan

Double Bass

Vicky Deng

Monty Wain Principal

Linh Nguyen
Meg McWilliams
Will Hansen
Hayley Witmore
Rio Kawaguchi
Thomas Crilly
Georgia Lloyd

Flute/Piccolo

Laura Cliff Lily Bryant Chelsea Davis

Oboe/Cor Anglais

Alexandra Allan Mikaela Sukkar Ruby Khuu

Clarinet

Clare Fox Drew Gilchrist

Bassoon

Stephanie Sheridan Shelby MacRae Nicholas Zengoski James McKay

Horn

Christian Fisalli Chloe Matthews Daniel Harness Gemma Lawton Laura Hjortshoj-Haller

Trumpet

Hannah Rundell Laura Jones Jude Macarthur

Harp

Kate Moloney

Timpani

Carissa Soares

BISHOP ORCHESTRA

Violin 1

Leanne McGowan Concertmaster

Sola Hughes
Robert Smith
Julia Nicholls
Tahni Chan
Andrew Wang
Grace Thorpe
Sophia Goodwin
Tahlia Williams
Lio S-Matsumoto
Elena James
Hannah Solari
Georgia Cartlidge
Olivia Lambert
Lilly Zhang
James Tudball

Violin 2

Josef Hanna Principal

Lily McCann
Karen Matoba
Sola Hughes
Liam Fogartyla
Hugo Hui
Lydia Sawires
Andrew Wang
Anne Carew
Robyn Blann
Lynda Latu
John Choi
Olivia Lambert
Isabel Young

Viola

Sergio Insuasti Principal

Dana Lee
Murray Kearney
Freyja Meany
Joseph Chan
William Tran
Lexi Free
Daniel Truong
Zoe Russell
Jaimie Battams
Alexandra Orr

Dasha Auer

Cello

Raechel Suh Principal
Hamish Jamieson
Kerryn Wang
Henry Say
Jack Overall
Francesca Masel
Hamish Netting
James Monro
Bahar Hakimjavadi
Claudia Kuner

Double Bass

Jason Henery *Principal*Adrian Whitehall
Holly Little
Sebastian Pini
Louis Cann
Sophie Cornforth
Julia Magri
Ayrton Gilbert

Flute/Piccolo

Isabel Lopez-Roldan

Lilly Yang Kathryn Ramsay Lily Bryant Vittoria von Caemmerer

Oboe/Cor Anglais

Kate Mostert Abigail Xu Alexandra King Miriam Cooney

Clarinet/Eb/Bass

Claudia Jelic Nathanael Duffy Jarrad Linke

Bassoon/Contrabassoon

Tasman Compton Tiger Choi Chris Buckley

Horn

Timothy Allen-Ankins
Aishah Chadwick-Stumpf
Gemma Lawton
Chloe Matthews
Laura Hjortshoj-Haller
Claudia Leggett
Linnet Sim

Trumpet

Sophie Spencer Jude Macarthur Matthew Carter Darcy O'Malley James Earl

Trombone

Will Kinmont Cian Malikides Harrison Steele-Holmes

Bass Trombone

Kiran Samuel

Tuba

Marcel Kocbek-Malepa

Timpani

Huon Bourne Blue

Percussion

Jet Kye Chong Blake Roden Lochie Dormer Kaleah Scanlon Nathan Gatenby

Keyboard

Crystal Smith Scott McDougall

Harp

Isla Biffin

AYO FEBRUARY SEASON

Tuesday 5-Monday 25 February Melbourne, VIC

ARTISTS, TUTORS AND PROGRAM STAFF

Artistic Director (Victorian Opera) Richard Mills Associate Conductor Daniel Carter

Violin 1 Yi Wang
Violin 2 Zoe Black
Viola Jason Bunn*
Cello Molly Kadarauch
Double Bass Stuart Riley

Flute Lisa-Maree Amos*
Oboe Stephen Robinson
Clarinet David Thomas*
Bassoon Lyndon Watts*
Horn Roman Ponomariov*

Trumpet Geoffrey Payne*
Trombone Benjamin Anderson*

Tuba Alex Hurst*
Timpani/Perc. Guy du Blet*

Harp Jacinta Dennett *AYO alumni

PERFORMANCES AND REPERTOIRE

Parsifal - Performance #1

Wednesday 20 February, 4.30pm Palais Theatre, St Kilda

Richard Gill AO: Celebration of a life

Thursday 21 February, 3pm Hamer Hall, Arts Centre Melbourne

Parsifal - Performance #2

Friday 22 February, 4.30pm Palais Theatre, St Kilda

Parsifal - Performance #3

Sunday 24 February, 3pm Palais Theatre, St Kilda

AYO FEBRUARY SEASON PARTICIPANTS

Violin 1

Annabelle Traves

Concertmaster

Leanne McGowan

Jasmine Baric

Grace Wu

Emily Beauchamp

Sola Hughes
Marcus Michelsen

Darcy Dauth
Samantha Chiu
Eleanor Hill
Liam Freisberg
Lily McCann
Julian Duthoit
Rachel Kim

Violin 2

Phoebe Masel *Principal*

Scarlett Gallery Runa Murase Clare Cooney Rebekah Hall Noam Yaffe Harry Egerton

Jade Blanchard-Paterson

Jordan Hall Robyn Blann Georgina Chan Molly Kennedy-Moore

Viola

Kate Worley Principal

Hayasa Tanaka
Ruby Shirres
Isabella Fonti
Phoebe Gilbert
Ariel Postmus
Murray Kearney
Matthew Ryan
Andrew Crothers
Jonathan Bruhl

Cello

Caleb Wong *Principal*

Caleb Murray
Hamish Jamieson
Michael Gibson
Mason Stanton
Nick McManus
Tess Hickey
Joe Kelly

Double Bass

David Barlow Principal

Monty Wain
Bryn Keane
Adrian Whitehall
Holly Little
Meg McWilliams

Flute

Cassie Slater *Principal*Megan Barbetti

Kyla-Rae Ashworth

Oboe

Callum Hogan Principal

Alexandra Allan Mikaela Sukkar

Cor Anglais

Kate Mostert Principal

Clarinet

Andrew Fong Principal

Claudia Jelic Clare Fox

Bass Clarinet

Jarrad Linke Principal

Bassoon

Alison Wormell *Principal* Tasman Compton

Nicholas Zengoski

Contrabassoon

Emma Morrison Principal

Horn

Timothy Allen-Ankins Principal

Oscar Schmidt Sunga Lee Christian Fisalli Gemma Lawton

Trumpet

Sophie Spencer Principal

Alfred Carslake Laura Jones

Trombone

Jarrod Callaghan Principal

Will Kinmont

Bass Trombone

Phillip Soalheira Principal

Tuba

Marcel Kocbek-Malepa

Principal

Timpani

Thomas Robertson Principal

Huon Bourne Blue

Percussion

Jet Kye Chong Principal

Harp

Isla Biffin Principal

Kate Moloney

Banda Trumpet

Matthew Carter

Darcy O'Malley

Banda Trombone

Jessica Gregory

Gregory Bennett

Harrison Steele-Holmes

Banda Bass Trombone

Kiran Samuel

AYO YOUNG SYMPHONISTS

Saturday 13-Saturday 20 April Mount Eliza, VIC

ARTISTS, TUTORS AND PROGRAM STAFF

Warwick Stengårds*

Music Director & Conductor

Violin 1 Sussanah Ng Violin 2 Yi Wang

Viola Merewyn Bramble*
Cello Molly Kadarauch
Double Bass Damien Eckersley*
Flute Margaret Crawford*
Oboe Benjamin Opie

Clarinet Magdalenna Krstevska*
Bassoon Colin Forbes-Abrams
Horn Robert Shirley*
Trumpet Mark Bain*
Low Brass Tony Gilham
Percussion Greg Sully

Harp Julie Raines* *AYO alumni

PERFORMANCES AND REPERTOIRE

Saturday 20 April 2019, 2:00pm

Deakin Edge, Federation Square, Melbourne

DVOŘÁK *Carnival* Overture GREENBAUM *The Killing Floors*

RACHMANINOV Symphony No.3 in A minor

AYO YOUNG SYMPHONISTS PARTICIPANTS

Violin 1

Robert Smith Concertmaster

Olivia Kowalik Audrich Allen Jasmine Milton Mia Hughes

Lachlan Chen

Sujie Kim

Lauren Loh

Violin 2

Lynda Latu *Principal*

Cedar-Rose Newman

Emily Thompson

Andrew Namgung

Daisy Elliot

Mia Kanda-Franklin

Sam Jenkin

Sara Barbagallo

Viola

Sarah Zhu Principal

Ella Pysden

Marlena Stanhope

Philippa Newman

Jamie Miles

Cello

Isaac Davis Principal

Katrina Wang

Cindy Masterman

Henry Say

Noah Lawrence

Double Bass

Holly Little Principal

Meg McWilliams

Sebastian Pini

Flute

Vittoria von Caemmerer

Kara Thorpe

Kaoruko Takehara

Oboe

Aiden Labuschagne

Ruby Khuu

Miriam Cooney

Clarinet

Nathanael Duffy

Andrew Jung

Adam Clennar

Bassoon

Tasman Compton

Andre Oberleuter

Bailey Ireland

Horn

Emily Miers

Arabella Davie

Emma Rolfe

Alexander Hogan

Phoebe Matthews

Trumpet

Emma Russell

Thomas Bootes

Arkie Moore

Benjamin MacDonald

Trombone

Tyler Jones-Brennan

Archer Bryett

Rhys Keane

Tuba

Stan McDonald

Timpani / Percussion

William Elvin

James Snedden

Owen Bloomfield

Cara Daily

Harp

Isla Biffin

AYO ORCHESTRAL CAREER DEVELOPMENT

MSO STRING FELLOWSHIPS

Sunday 23 June-Monday 1 July Melbourne, VIC

AYO FELLOWS AND MENTORS

Violin	Amanda Chen	Mentor: Deborah Goodall, First Violin
Violin	Jasmine Baric	Mentor: Anne-Marie Johnson, First Violin
Violin	Phoebe Masel	Mentor: Freya Franzen, Second Violin
Viola	Hayasa Tanaka	Mentor: Chris Cartlidge, Viola
Viola	Kate Worley	Mentor: Trevor Jones, Viola
Cello	Caleb Wong	Mentor: Nicholas Bochner, Cello
Cello	James Morley	Mentor: Michelle Wood, Cello
Double Bass	Jason Henery	Mentor: Stephen Newton, Double Bass
Double Bass	Monty Wain	Mentor: Damien Eckersley, Double Bass

PROFESSIONAL DEVELOPMENT SEMINARS

- Violin & Viola Excerpt & Concerto Workshop with Dale Barltrop, Concertmaster
- Cello Excerpt & Concerto Workshop with David Berlin, Principal Cello
- Double Bass Excerpt Workshop with Steve Reeves, Principal Double Bass
- Health & Wellbeing: Alexander Technique with Ann Shoebridge
- Q&A with Jakub Hrůša, conductor
- ACT for Music with Deborah Hart
- Q&A with Vadim Gluzman
- MSO Management & Musicians with Anthony Chataway, viola, Ann Blackburn, oboe, and Rachel Shaw, horn
- James Foster, Operations, Senior Manager and Mike Stevens, Assistant Orchestra Manager

AYO INTERNATIONAL TOUR

Monday 8 July-Monday 5 August

The Netherlands, Germany, France, China, Australia

ARTISTS, TUTORS AND PROGRAM STAFF

Conductor Krzysztof Urbański Soloist Jan Lisiecki, piano

Soloist Daniel Müller-Schott, cello

Associate Conductor Daniel Carter

Violin 1 Belinda McFarlane* – Violin, London Symphony Orchestra

Violin 2 Ben Lea* – Violin, Vienna Philharmonic Orchestra

Viola Tahlia Petrosian* – *Viola, Gewandhaus Orchestra Leipzig*Cello Peter Morrison* – *Cello, Danish Radio Symphony Orchestra*

Double Bass Matthew McDonald* - First Principal Double Bass, Berlin Philharmonic Orchestra

Flute Linda Stuckey* - Principal Piccolo, Hong Kong Philharmonic Orchestra

Oboe Lisa Outred* - Oboe, Munich Philharmonic Orchestra
Clarinet Som Howie* - Solo Clarinet, Danish Chamber Players
Bassoon James Aylward* - Freelance bassoonist in the Netherlands
Horn Rohan Richards* - Second Horn, Beethoven Orchestra Bonn

Trumpet Miroslav Petkov – Principal Trumpet, Royal Concertgebouw Orchestra

Trombone Alexander Verbeek - Principal Trombone, Rotterdam Philharmonic Orchestra

Tuba Ross Knight - Solo Tuba, Orchestra de la Suisse Romande
Timpani Grahame King - Principal Timpani, Birmingham Royal Ballet

Percussion Herman Rieken - Solo Percussion, Royal Concertgebouw Orchestra

Residential Coordinator Annette Brown
Residential Coordinator Stephen Brown

Doctor Alanna Burton *AYO alumni

Keynote Artist Management

Tour Manager (China) Alan Coates

Tour Manager (Europe) Vera Beschorner

Lizzie Morgan

Ying Li Iris Zhang

Hawk Showbiz Logistics

Freight Forwarder Dieter Timmermann

PERFORMANCES AND REPERTOIRE

REPERTOIRE

HARRISON Frumious

MOZART The Magic Flute: Overture

GLINKA Ruslan and Ludmila: Overture

MENDELSSOHN Piano Concerto No.1 in C minor

RACHMANINOV Piano Concerto No.2 in C minor

SHOSTAKOVICH Cello Concerto No.1 in E-flat

DVOŘÁK Symphony No.7 in D minor

SHOSTAKOVICH Symphony No.10 in E minor

ENCORES

MOZART *The Magic Flute.* Overture GLINKA *Ruslan and Ludmila.* Overture DVOŘÁK Slavonic Dance No.8

CONCERTS

CONCERT 1 - Saturday 20 July, 4.00pm

Festspiele Mecklenburg-Vorpommern, Ulrichshusen, Germany

Program: Glinka, Shostakovich (Cello Concerto),

Harrison, Dvořák

CONCERT 2 - Sunday 21 July, 4.00pm

Festspiele Mecklenburg-Vorpommern, Stolpe an der Peene, Germany

Program: Mozart, Mendelssohn, Shostakovich

CONCERT 3 - Tuesday 23 July, 8.00pm

Festival Radio France Occitanie, Opéra Berlioz, Montpellier, France

Program: Glinka, Rachmaninov, Shostakovich

CONCERT 4 - Thursday 25 July, 8.00pm

Concertgebouw SummerConcerts, Het Concertgebouw, Amsterdam, Netherlands **Program**: Glinka, Rachmaninov, Dvořák

CONCERT 5 - Friday 26 July, 8.00pm

Rheingau Musik Festival,

Kurhaus, Wiesbaden, Germany

Program: Harrison, Rachmaninov, Shostakovich

CONCERT 6 - Saturday 27 July, 7.30pm

Kultur Sommer Nordhessen,

Kongress Palais – Stadthalle, Kassel, Germany

Program: Mozart, Mendelssohn, Dvořák

CONCERT 7 - Wednesday 21 July, 7.30pm

National Centre for the Performing Arts,

Beijing, China

Program: Glinka, Rachmaninov, Harrison, Dvořák

CONCERT 8 - Friday 2 August, 7.30pm

Guangzhou Opera House,

Guangzhou, China

Program: Glinka, Rachmaninov, Shostakovich

CONCERT 9 - Monday 5 August, 8.00pm

Sydney Opera House,

Sydney, Australia

Program: Harrison, Rachmaninov, Shostakovich

AYO INTERNATIONAL TOUR PARTICIPANTS

Violin 1

Annabelle Traves

Concertmaster

Johnny van Gend

Karla Hanna

Mitzi Gardner

Leanne McGowan

Fiona Qiu
Grace Wu
Emily Beauchamp
Sola Hughes
Marcus Michelsen
Darcy Dauth
Samantha Chiu
Eleanor Hill
Liam Freisberg
Elliot Plumpton

Jade Blanchard-Paterson

Violin 2

Eliza Scott *Principal*Jasmine Baric
Scarlett Gallery
Runa Murase
Clare Cooney
Rebekah Hall
Josef Hanna
Noam Yaffe
Rain Liu
Anthony Chan
Lachlan Wilkins
Karen Matoba

Harry Egerton

Lachlan Huang

Viola

Kate Worley Principal

Ruby Shirres
Aiden Sullivan
Isabella Fonti
Phoebe Gilbert
Ariel Postmus
Murray Kearney
Robert van Gend
May Bardsley
Aidan Filshie
Freyja Meany
Matthew Ryan

Cello

Caleb Wong Principal

Caleb Murray Georgia Ostenfeld Raechel Suh Hamish Jamieson Michael Gibson Mason Stanton Nick McManus Tess Hickey Charlotte Miles

Double Bass

Jason Henery *Principal*

David Barlow Monty Wain Vanessa Li Bryn Keane Adrian Whitehall Linh Nguyen Holly Little Flute/Piccolo

Cassie Slater Principal

Megan Barbetti Kyla-Rae Ashworth

Oboe/Cor Anglais

Callum Hogan Principal

Alexandra Allan Kate Waller

Clarinet/Eb Clarinet

Andrew Fong *Principal*

Claudia Jelic Clare Fox

Bassoon/Contrabassoon

Alison Wormell *Principal*Jordy Meulenbroeks

Luis Santos

Horn

Timothy Allen-Ankins Principal

Jessica Goodrich Sunga Lee

Oscar Schmidt Christian Fisalli

Trumpet

Sophie Spencer Principal

Alfred Carslake Laura Jones

Trombone

Jarrod Callaghan Principal

Will Kinmont

Bass Trombone

Paolo Franks *Principal*

Tuba

Marcel Kocbek-Malepa

Principal

Timpani

Thomas Robertson Principal

Percussion

Jet Kye Chong *Principal*Huon Bourne Blue
Blake Roden

AYO CHAMBER PLAYERS

IN CONJUNCTION WITH MUSICA VIVA FESTIVAL 2019

Friday 19-Sunday 28 April Sydney, NSW

TUTORS

Dover String Quartet Joel Link, violin

Bryan Lee, violin

Milena Pajaro-Van de Stadt, viola

Camden Shaw, cello

Violin Kirsten Williams Cello Timo-Veikko Valve Double bass Edgar Meyer Flute Adam Walker Piano Aura Go

PERFORMANCES AND REPERTOIRE

CONCERT 1 - Friday 26 April, 11.30am

AYO String Quartet 3 - Partridge String Quartet

BARTÓK String Quartet No.4

BEETHOVEN String Quartet no.16 in F major,

Op.135

CONCERT 2 - Friday 26 April, 4.45pm

AYO String Quartet 4

HAYDN String Quartet in D major, Op.64 No.5 The

PROKOFIEV String Quartet no 1 in B minor, Op.50 (mvts | & II)

AYO Piano Trio 2 - Asha Mae Trio

BEETHOVEN Piano Trio in C minor, Op.1 No.3 (mvts I & II)

WESTLAKE Piano Trio

CONCERT 3 - Saturday 27 April, 11.30pm

AYO Piano Trio 1

BRAHMS Piano Trio in B major, Op.8 (mvt I) HAYDN Piano Trio in C major, Hob.XV:27

AYO String Quartet 1

SCHUBERT String Quartet No. 15 in G major, D887 (mvt I)

HAYDN String Quartet in G minor, Op. 74 No. 3

CONCERT 4 – Saturday 27 April, 4.45pm

AYO Piano Trio 3

DVORAK Piano Trio in E minor, Op.90 Dumky RAVEL Piano Trio (mvts I & II)

AYO String Quartet 2

BEETHOVEN String Quartet in E minor, Op. 59 No.2 Razumovsky

VINE String Quartet No.3 Alchemy

CONCERT 5 - Sunday 28 April, 2.30pm

AYO Wind Quintet

FRANÇAIX Wind Quintet No.1

WILLIAMS Animalia

AYO CHAMBER PLAYERS PARTICIPANTS

Violin Amanda Chen Clare Cooney

Emily Beauchamp

Fiona Qiu
Jasmine Baric
Kate Worley
Mana Ohashi
Phoebe Masel

Rebekah Hall Scarlett Gallery

William Huxtable

Viola

Aiden Sullivan Eunise Cheng

Isabella Fonti Ruby Shirres

Cello

Caleb Murray
Daniel Smith
Hamish Jamieson
James Morley
Mason Stanton

Michael Gibson Raechel Suh Flute

Cassie Slater

Oboe

Callum Hogan

Clarinet

Claudia Jelic

Bassoon

Alison Wormell

Horn

Timothy Allen-Ankins

Piano

Imogen Scott-Parker Julia Hastings Paul Cheung

AYO ORCHESTRAL CAREER DEVELOPMENT

ASO FELLOWSHIPS

Sunday 22-Saturday 29 September Adelaide, SA

AYO FELLOWS AND MENTORS

Violin Amanda Chen Mentor: Cameron Hill, Associate Concertmaster Viola Justin Julian Mentor: Caleb Wright, Section Principal Viola Cello Hamish Jamieson Mentor: Simon Cobcroft, Section Principal Cello Double Bass Vanessa Li Mentor: David Schilling, Section Principal Double Bass Flute Cassandra Slater Mentor: Julia Grenfell, Principal Piccolo Oboe Alexandra Allan Mentor: Renae Stavely, Associate Principal Oboe Clarinet Andrew Fong Mentor: Dean Newcomb, Section Principal Clarinet Bassoon Stephanie Sheridan Mentor: Mark Gaydon, Section Principal Bassoon Horn Timothy Allen-Ankins Mentor: Adrian Uren, Section Principal Horn

PROFESSIONAL DEVELOPMENT SEMINARS

- Mentor Lessons
- String Excerpt Workshop with Lachlan Bramble, Associate Principal 2nd Violin
- Winds & Brass Excerpt Workshop with Mitchell Berick, Principal Bass Clarinet & Sarah Barrett, Associate Principal Horn
- ASO Side by Side Rehearsal
- Simon Lord, ASO Director of Artistic Planning
- Q&A with Douglas Boyd
- Audition Process, Trials & Etiquette Q&A with Karen Frost, Orchestra Manager & Janet Carey, Orchestra Coordinator
- Q&A with Anthony Marwood
- ASO General Rehearsal

DARDANUS—A MUSICAL TRAGEDY, WITH ERIN HELYARD

Tuesday 7-Sunday 12 May Melbourne, VIC Sydney, NSW

ARTISTS, TUTORS AND PROGRAM STAFF

Director Erin Helyard
Guest tutor Zoë Black
Guest tutor Lyndon Watts

PERFORMANCES AND REPERTOIRE

CONCERT 1 - Saturday 11 May, 5.30pm

Primrose Potter Salon, Melbourne Recital Centre

CONCERT 2 - Sunday 12 May, 7pm

Art Gallery of NSW, Sydney

Viola

FRANCOEUR *Simphonie pour le festin royal de Comte d'Artois*. Suite No.2 FASCH Concerto in D minor for 2 flutes, 2 oboes and 2 bassoons RAMEAU Suite from *Dardanus*

MOMENTUM ENSEMBLE PARTICIPANTS

Violin 1 Cello

Annabelle Swainston Concertmaster

Phoebe Masel

Estelita Rae

James Morley Principal

Liam Meany

Simon Svoboda

Emily Beauchamp
Hannah Brockway

Double Bass

Violin 2

Hamish Gullick *Principal*

Rollin Zhao *Principal*Eleanor Hill
Hannah Herriman

Flute
Eliza Shephard
Cassie Slater

Clare Cooney

Rachael Kwa

Edward Wang

Callum Hogan

Molly Collier-O'Boyle *Principal*Eunise Cheng

Jordy Meulenbroeks

Hayasa Tanaka

Christopher Martin

MARION COUNCIL PROJECT

Friday 19-Friday 26 July Adelaide, SA

ARTISTS, TUTORS AND PROGRAM STAFF

Animateur Paul Rissmann Violin Belinda McFarlane

PERFORMANCES AND REPERTOIRE

<u>School Performance – Thursday 15 July, 1:30pm</u> Kilparrin School, Adelaide

Public Performance - Friday 26 July, 11:00am

Marion Cultural Centre, Adelaide

Fancy Pants

New Collaborative Work

MOMENTUM ENSEMBLE PARTICIPANTS

ViolinFluteEstelita RaeGavin Zev

Viola Clarinet

Eli Vincent Oliver Shermacher

HarpPercussionLoni FitzpatrickLaura Harris

AVEM ASPERITAS | ARTOLOGY FANFARE RECORDING |

LEAVING THE WESTERN SHADOWS

Tuesday 10-Tuesday 17 September Sydney, NSW Melbourne, VIC

ARTISTS, TUTORS AND PROGRAM STAFF

Conductor Daniel Carter
Conductor Nigel Westlake
Vocals/guitar Lior Attar

PERFORMANCES AND REPERTOIRE

CONCERT 1 - Saturday 14 September, 5pm

Avem Asperitas Studio Premiere

Trackdown Studios, The Entertainment Quarter, Moore Park, Sydney

SKIPWORTH Avem Asperitas (world premiere)

PART Fratres

STANHOPE Pulse • Heart • Beat

MUSSORGSKY arr YU Pictures at an Exhibition

STUDIO RECORDING - Sunday 15 September, 1pm

Artology Fanfare Competition Recording

Trackdown Studios, The Entertainment Quarter, Moore Park, Sydney

Works by fanfare competition winners

CONCERT 2 - Tuesday 17 Sep, 8pm

Leaving the Western Shadows

National Theatre, St Kilda, Melbourne

LIOR arr. various *Leaving the Western Shadows*

MOMENTUM ENSEMBLE PARTICIPANTS

Avem Asperitas Ensemble

Violin 1

Kyla Matsuura-Miller

Liam Oborne

Violin 2

Mana Ohashi

Emily Beauchamp

Viola

Eunise Cheng

Justin Julian

Cello

James Morley

Caleb Wong

Double Bass

Hamish Gullick

Flute

Eliza Shephard

Cassie Slater

Oboe

Kate Waller

Clarinet

Mitchell Jones

Clare Fox

Bassoon

Chris Martin

Horn

Freya Hombergen

Timothy Allen-Ankins

Trumpet

Sophie Spencer

Alfie Carslake

Trombone

Jarrod Callaghan

Bass Trombone

Elijah Cornish

Piano

Maggie Pang

Harp

Jo Baee

Percussion/Timpani

Jet Kye Chong Thomas Robertson

Huon Bourne Blue

Artology & Leaving the Western Shadows Ensemble

Violin 1

Kyla Matsuura-Miller Principal

Jasmine Baric Emily Beauchamp

Liam Oborne

Kate Worley

Violin 2

Mana Ohashi Principal

Rollin Zhao

Hannah Brockway

Rachael Kwa

Rebekah Hall

Viola

Eunise Cheng Principal

Justin Julian Ruby Shirres

Phoebe Gilbert

Cello

James Morley *Principal*

Caleb Wong

Liam Meany

Double Bass

Hamish Gullick Principal

Adrian Whitehall

Flute

Eliza Shephard

Oboe

Kate Waller

Nate Wallel

Clarinet

Mitchell Jones

Clare Fox

Bassoon

Chris Martin

Emma Morrison

Horn

Freya Hombergen

Timothy Allen-Ankins

Trumpet

Sophie Spencer

Alfie Carslake

Trombone

Jarrod Callaghan

Percussion

Jet Kye Chong

Huon Bourne Blue

Timpani

Thomas Robertson

PORTLAND BAY SCHOOL &

PENINSULA SPECIALIST COLLEGE PROJECT

Saturday 16-Friday 22 November Portland, VIC Mornington, VIC

ARTISTS, TUTORS AND PROGRAM STAFF

Director/violin Belinda McFarlane
Didgeridoo William Barton

WORKSHOPS AND PERFORMANCES

SCHOOL WORKSHOP - Monday 18 November Portland Bay School, Portland

OPEN WORKSHOP AND PERFORMANCE – Friday 22 November Peninsula Specialist College, Mornington

REPERTOIRE

The Hungry Numbat
New Collaborative Work

MOMENTUM ENSEMBLE PARTICIPANTS

Flute Bassoon
Elissa Koppen Emma Morrison

OboePercussionEdward WangLaura Harris

Clarinet Harp

Oliver Shermacher Loni Fitzpatrick

MENTORING PROGRAM IN 2019

The positive impact of music education upon young children is recognised across the globe—music inspires creativity, improves concentration, and is proven to have significant benefits upon all learning. Despite this, the role of music in the education of young children has been slowly eroding over generations. In association with the Australian Youth Orchestra, the late Richard Gill AO established the National Music Teacher Mentoring Program with the aim of turning things around. The program offers a unique opportunity for primary teachers to receive professional mentorship in their classrooms from a highly experienced music educator; thereby providing access to quality music education for all Australian primary school students.

The program pairs experienced music educators with generalist classroom teachers to build their skills and confidence in teaching music. So far, over 445 primary school teachers have received one-on-one mentorship, which has resulted in an improved level of music education for more than 26,000 students nationwide. Furthermore, from this year those mentored are able to record their hours of professional learning with formal recognition by the Australian Professional Standards for Teachers towards Proficient Teacher Accreditation.

National Teacher Mentoring Training conferences also provide essential training for new and returning mentors. In 2019 these conferences have seen an increased number of teachers from across the nation coming together to share their strategies, practices and resources for engaging students in quality music education.

In the classroom, the feedback from participating teachers has been very positive. Teachers emphasized the mentors' expertise in structuring suitable lessons, providing the necessary resources and increasing their confidence to teach music. By the end of the program many teachers felt confident teaching colleagues in their own school, and producing their own programs to share. The program has been readily embraced by teachers, particularly those with no musical background at all. At the end of the mentoring experience, one such teacher declared: "This is achievable, I can do this, and it is great fun!"

Since its inception in 2015 the program has continued to grow and adapt, and its efficacy has been supported by research undertaken by the University of Queensland in 19The evidence-based research led by Professor Margaret Barrett and her colleagues at The Creative Collaboratorium, the University of Queensland, has outlined key improvements felt across the board as a result of the program.

"Findings demonstrate that the workplace music mentoring delivered positive outcomes, enriching schools' music curricula, structuring locally relevant programmes, building resources, teacher music skills and confidence, and impacting positively on student learning and behaviour."

Teachers reported improved confidence and competence in teaching music; including their ability to compose rhythms, ostinatos and larger musical structures; combine singing with playing of percussion instruments; and teach complex musical content such as 3-part singing.

"Previously, I did not feel comfortable singing in front of my students. Now I cannot be stopped!"

Participating primary school teacher

Principals also observed improvements in their schools, noting the program's positive effect on classroom dynamics and teaching morale.

"The teachers are now much more confident to incorporate some music into their program" School Principal

"I think being mentored by somebody you're connected to, who you can build a relationship with, is much more powerful than going to an external PD." School Principal

For students, the improvements were evident in several areas. The introduction of music in the classroom led to better participation in all classroom activities, and also helped teachers implement more effective classroom management. The mentoring program significantly improved children's rated singing ability, with children in the control group showing no improvement. The children's overall attitude towards music also improved as a result of the program. It was noted that effective music lessons instill joy in children and have a positive effect on their mental health.

"Singing outside where it is quiet and peaceful makes me happy." Year K student

"Music makes me feel happy and good" Year 1/2 student

Supporting musical development in early childhood has the potential to instill a lifelong love of music and increase the value of music for generations to come. The National Music Teacher Mentoring Program continues to lay the groundwork for a vital boost to the quality of music education in Australia and envisions an exciting future for our country's musical culture as a whole.



2019 FINANCIAL REPORT

Australian Youth Orchestra

ABN 42 004 355 739

Financial Report for the year ended 31 December 2019

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Directors' Report

Auditor's Independence Declaration Financial Report – 31 December 2019

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Independent auditor's report to the members

This financial report covers Australian Youth Orchestra as an individual entity.

Australian Youth Orchestra is a "not-for-profit" company limited by guarantee, incorporated and domiciled in Australia.

Its registered office and principal place of business is:

Suite 19, 285A Crown Street, Surry Hills, NSW 2010 (02) 9356 1400

Auditors: Crowe, Sydney

Solicitors: King & Wood Mallesons, Sydney

A description of the nature of the company's operations and its principal activities is included in the Directors' report on page 2.

The directors present their report on the company for the year ended 31 December 2019.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report.

Ms Sally Basser Dr Graeme Blackman AO Ms Jessica Block Mr Marcus Elsum Dr Kate Hadwen Mr Simon Johnson Dr Andrew Lu OAM Ms Shefali Pryor Mr Ben Rimmer

Ms Monica Curro retired on the 18th May 2019. Mr Lachlan Bramble was appointed on the 18th of May 2019.

Information of directors who held office during the year

Name	Title	Appointment Time	Qualifications	Experience	Special Responsibilities
Lachlan Bramble	Non – Executive Director	Appointed 18 May 2019	AMusA LMusA BMus DipA MMus	Associate Principal 2 nd Violin, Adelaide Symphony Orchestra	Artistic Advisory Committee
Sally Basser	Non – Executive Director	Appointed 18 June 2018	BSocWk(Hons) MPA (UC) Graduate of the Australian Institute of Company Directors (GAICD)	Associate Professor (Strategic Engagement), Arts, Education & Law Group Griffith University Director of Australian National Academy of Music Director of Connect Health & Community Director of Bell Shakespeare Company Director of Playwriting Australia	Finance & Executive Committee
Dr Graeme Blackman AO	Non – Executive Director	Appointed 25 August 2012	BSc(Hons) PhD BD MTheol FTSE FAICD FRACI Flod(Lond)	Chairman of Leading Age Services Australia Ltd Chairman of National Stem Cell Foundation of Australia Chairman of Community Services Trust Anglicare Victoria Chairman of Journal of Anglican Studies Trust Chancellor of University of Divinity Trustee of the Leith Trust Trustee of Johnston Collection of Fine and Decorative Arts	Deputy Chair Finance & Executive Committee Nominations Committee
Jessica Block	Non – Executive Director	Appointed 11 December 2018	BA LLB (Hons)	Director of Jessica Block Consulting Director of ACO Instrument Fund Director of ACO US, Inc	Development Committee (Chair)
Monica Curro	Non – Executive Director	Appointed 15 May 2010, Retired 18 May 2019	BMus MA	Assistant Principal 2 nd Violin , Melbourne Symphony Orchestra Violinist, Plexus Collective Violinist, World Orchestra for Peace Violin Teacher, Chamber Music Tutor Artistic Director, Women In Music Festival Co-Artistic Director, Port Fairy Spring Music Festival	Artistic Advisory Committee
Marcus Elsum	Non – Executive Director	Appointed 10 May 2014	BCom CA ANZ Graduate AICD	Company director, investor and business consultant	Treasurer/Company Secretary Finance &

Dr Kate Hadwen	Non –	Appointed 10 July	PhD	Board Chair of Stamford Capital Compliance committee of One Investment Group Adviser to Victorian Mortgage Group Adviser to amicaa Funds Management Director of Stodmarc Pty Ltd Principal Pymble Ladies	Executive Committee
Di Nate Hadwell	Executive Director	2018	MEd Grad Cert Ed (School L'ship) BTeach	College Director of Alliance of Girls' Schools Australasia	Committee
Simon Johnson	Non – Executive Director	Appointed 25 August 2016	London City & Guilds, 706/1 706/2 Distinction Guidle Internationale Des Fromagers La Confrerie Des Chevaliers Du Tastevin	Chef Companion honour member	Deputy Chair (until May 2019) Development Committee Finance & Executive Committee Nominations Committee
Dr Andrew Lu OAM	Non – Executive Director	Appointed 02 July 2018	OAM LLB LLM SJD Grad Dip Law CTA FAAL FFin ANZIIF(Fellow)CIP	Solicitor and Partner, HBA Legal Councillor of Art Gallery of Western Australia Foundation Director of National Gallery of Australia Foundation Director of Arts Law Centre of Australia Director of Filmfest Limited the Melbourne International Film Festival Sessional Member, State Administrative Tribunal WA Adjunct Senior Lecturer, University of Western Australia Law School	Development Committee
Shefali Pryor	Non – Executive Director	Appointed 15 May 2011(casual from 20 November 2010)	BMus (hons)	Associate Principle Oboe, Sydney Symphony Orchestra Casual Oboe teacher, Sydney Conservatorium of Music	Artistic Advisory Committee (Chair) Nominations Committee
Ben Rimmer	Non – Executive Director	Appointed 23 May 2015	BA LLB MBA GAICD FIPAA	Independent consultant and expert advisor Director of Institute of Public Administration (VIC) Deputy Secretary Housing DHHS (VIC) Director of Housing DHHS (VIC)	Chair Finance & Executive Committee (Chair) Development Committee Nominations Committee

Company secretary

Marcus Elsum has filled the role of Company Secretary since May 2015.

AYO'S mission

AYO'S mission is to provide professional leadership and inspiration to talented young Australian musicians, enabling them to expand and extend their classical music education training and experience, through national and international programs and performance of the highest standards.

AYO'S vision

AYO'S vision is that all young Australians are empowered with musical knowledge, imagination and a love of music.

AYO's mission and vision and goals will be underpinned by the following guiding principles:

- To create opportunities nationally in which young musicians work, perform and interact with music professionals, so as to be influenced by their standards, practice and performance, and to benefit from pathways to professional careers.
- To promote increased awareness and appreciation of Australian music by encouraging young Australian composers and instrumentalists, and the performance of Australian music.
- To promote and practice equality of opportunity in, and access to, the Australian Youth Orchestra programs and selection processes, including overcoming financial and geographical barriers to participation.

Goals for 2019

Priority Area: Artistic and Educational Program

- To develop and be recognised for the world's best young orchestras and ensembles
- . To ensure the best eligible musicians regardless of geographical or financial disadvantage are identified and nurtured as members of AYO
- To empower pre-professional musicians with skills, imagination and resilience to sustain a professional career

Priority Area: Marketing and Communications

 To maximise awareness of the value of AYO and increase engagement across all market segments in order to advance AYO's positioning and reputation

Priority Area: Funding and Development

To maximise support for the AYO through building new and deepening existing relationships

Priority Area: Human Resources

• To maintain an effective and motivated team allowing our staff to sustain their professional growth and deliver the goals of AYO

Priority Area: Financial Stability

• To maintain our financial health through a diverse and growing revenue mix, and effective revenue raising, investment, planning, monitoring and control

Priority Area: Systems and Infrastructure

To build efficient IT, administrative and communication systems

Priority Area: Governance

• To ensure effective and accountable governance of the company

Principal activities

The company's principal continuing activities during the year consisted of the management of classical music training programs for young people.

The programs develop and encourage the study and enjoyment of music by young people through residential courses, concerts, tours, recording and broadcasts

These programs include: AYO National Music Camp, AYO February Season, AYO July Season - International Tour, AYO Chamber Players, AYO Young Symphonists, AYO Momentum Ensemble and AYO Orchestral Career Development.

No significant change in the nature of the activities occurred during the year.

Dividends

Clause 37.1 of the constitution of Australian Youth Orchestra prohibits the distribution of income and property by way of dividend to members. Accordingly, the directors do not recommend the payment of a dividend and no dividends have been paid or declared since the end of the previous financial year.

Review of operations

	2019	2018
	\$	\$
Revenue from ordinary activities	5,835,315	4,780,795
Profit/(Loss) from ordinary activities before income tax expense	(249,260)	116,868

Comments on the operation and the results of those operations are set out below:

(a) Results

The net operating loss for 2019 was \$249,260 (2018 Profit \$116,868).

- The Department of Communications and the Arts, approved a recurrent grant of \$2,513,000 for 2019/20, of which \$1,256,500 has been brought to account in the 2019 financial year, and a grant of \$2,522,000 for 2018/2019, of which \$1,261,000 has been brought to account in the 2019 financial year.
- The Department of Communications and the Arts, approved a further grant of \$50,000 to fund the National Music Teachers Mentoring Program over a six year period from July 2017 June 2022. This is in addition to the original grant of \$800,000, of which \$59,631 was brought to account in 2019 to fund the project.
- The Colonial Foundation donated \$150,000 in 2018, of which \$75,000 has been brought to account in 2019 to support the Chamber Players program in 2019. Funding of \$100,000 was also received in 2019, which will be brought to account in 2020 to support programs in 2020.
- AYO charged a Management Fee to both the Dorothy Fraser Scholarship Fund (\$2,452) and the National Music Camp Trust Fund (\$1,522). This fee is based on 1.2% of the balance of each fund at 31 December 2019.
- The successful International Tour to Europe and China took place in 2019. The net shortfall on the tour of \$1,202,916 was transferred from the International Touring Reserve during the year.
- A net amount of \$499,156 was raised during the year towards the next International Tour. This amount was transferred to the International Touring Reserve at the end of the year.
- The following transfers were made to the Scholarship Reserve in 2019, totalling \$206,362:

Australian Youth Orchestra Directors' Report

For the year ended 31st December 2019

- Net transfer to the Ernest Llewellyn Scholarship funds of \$37,269 being: \$31,287 interest earned, plus \$48,452 market value change, less \$3,980 JB Were management fee, and \$38,490 scholarships paid.
- Net transfer to the Richard Pollett Memorial Award funds of \$27,524 being: \$700 donations, plus \$11,259 interest earned, plus \$16,997 market value change, less \$1,432 JB Were management fee.
- o Net transfer to the Vera & Lorand Loblay Scholarship funds of \$26,932 being: \$24,615 interest earned, plus \$37,146 market value change, less \$3,129 JB Were management fee and \$31,700 scholarship paid.
- Donations of \$24,500 were made to AYO during the year for the establishment of the Standish Roberts Memorial Scholarship funds. These donations together with the interest earned and market value change less the JB Were management fee have been transferred to the Scholarship Reserve. The annual earnings will be used to provide scholarships to young musicians.
- o Donations of \$89,741 to award financial assistance to participants of 2020 AYO programs.
- An amount of \$159,000 was transferred to the Special Projects (Artistic) Reserve to fund future Momentum activity and board & executive recruitment.
- Interest of \$42,349 earned in 2019 was transferred to the Major Gifts Reserve at the end of the year.

(b) Activities:

The following programs were presented in 2019:

AYO National Music Camp

Adelaide, SA 6 – 20 January 2019

AYO February Season

Melbourne, VIC 4 – 25 February 2019

AYO Young Symphonists

Mount Eliza, VIC 13 – 20 April 2019

AYO Chamber Players

Sydney, NSW 19 – 29 April 2019

MSO String Fellowships

Melbourne, VIC 23 June – 1 July 2019

AYO July Season - International Tour

Netherlands, Germany, France, China & Sydney, NSW 7 July – 6 August 2019

ASO Fellowships

Adelaide, SA 22 – 28 September 2019

National Auditions for 2020 Programs

12 August - 10 September 2019

Momentum Ensemble

Melbourne, VIC & Sydney, NSW 7 – 12 May 2019

Marion Bay, SA 19 – 26 July 2019

Melbourne, VIC & Sydney, NSW 10 – 17 September 2019

Mornington, VIC 16 – 22 November 2019

(c) Income tax

No amount was required to be provided for income tax as the company is income tax exempt.

Matters subsequent to the end of financial year

The Coronavirus (COVID-19) pandemic continues to impact both communities and businesses throughout the world including Australia and the community where the Company operates. This pandemic will likely have a financial impact for the Company in the 2020 financial year and beyond. The scale, timing and duration of the potential impacts on the Company is unknown, however it is expected that there will be significantly reduced income for 2020.

The Directors and Management of the Company have formulated plans to address the COVID 19 threat through the implementation of the following initiatives.

Financial:

Review and assess the 2020 annual budget and year-end forecast Ongoing assessment of the adequacy of the provision for doubtful debts Identification of government subsidies and industry relief packages Staff retention and recruitment plans

Operational:

All staff to work from home where possible
Formulate online programs to replace program activity where possible for as long as possible
Tightened health and cleaning protocols
Cancellation of activity where required

Likely developments and expected results of operations

We continue to actively explore additional sources of funding and earned income.

Environmental regulations

The operations of the company are not subject to any particular environmental regulations under a Commonwealth, State or Territory Law.

Meetings of Directors

The Board of the Australian Youth Orchestra met 5 times during the year ended 31 December 2019.

	Meetings Attended	Meetings Held while Director
Lachlan Bramble	4	4
Sally Basser	5	5
Dr Graeme Blackman AO	4	5
Jessica Block	5	5
Monica Curro	1	1
Marcus Elsum	5	5
Dr Kate Hadwen	5	5
Simon Johnson	4	5
Dr Andrew Lu OAM	5	5
Shefali Pryor	5	5
Ben Rimmer	4	5

Likely developments

Likely developments in the operations of the company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the company.

Indemnification and insurance of Officers

No indemnities have been given, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

During the year, the Company paid premiums in respect of directors' and officers' liability, legal expenses and insurance contracts for the financial year ended 31 December 2019. Since the end of the year, the Company has paid or agreed to pay premiums in respect of such insurance contracts for the year ended 31 December 2020.

Such insurance contracts insure persons who are or have been directors or offices of the Company against certain liabilities (subject to certain exclusions).

The Directors have not included details of the nature of the liabilities covered or the amount of the premium paid as such disclosure is prohibited under the terms of the contract.

Proceedings on behalf of the company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

Contributions on winding up

The company is limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the company. At 31 December 2019 the number of members was 28 (2018: 31).

Auditor's Independence Declaration

A copy of the auditor's independence declaration as required under the Australian Charities and Not-For-Profits Commission Act 2012 is set out on page 8.

This report is made in accordance with a resolution of the directors.

Director _____

Director ____

Signed on this 21st day of August 2020



21 August 2020

The Board of Directors Australian Youth Orchestra Suite 19, 285A Crown Street SURRY HILLS NSW 2010 **Crowe Sydney** ABN 97 895 683 573

Level 15, 1 O'Connell Street Sydney NSW 2000 Australia

Tel +61 2 9262 2155 Fax +61 2 9262 2190 www.crowe.com.au

Dear Board Members

Australian Youth Orchestra

In accordance with the requirements of section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012, I am pleased to provide the following declaration of independence to the Directors of Australian Youth Orchestra.

As lead audit partner for the audit of the financial report of Australian Youth Orchestra for the financial year ended 31 December 2019, I declare that to the best of my knowledge and belief, that there have been no contraventions of:

- (i) the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely

Crowe Sydney

Alison Swansborough

Crowe Sydney

Associate Partner

The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Australasia external audit division. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

Findex (Aust) Pty Ltd, trading as Crowe Australasia is a member of Crowe Global, a Swiss verein. Each member firm of Crowe Global is a separate and independent legal entity. Findex (Aust) Pty Ltd and its affiliates are not responsible or liable for any acts or omissions of Crowe Global or any other member of Crowe Global. Crowe Global does not render any professional services and does not have an ownership or partnership interest in Findex (Aust) Pty Ltd. Services are provided by Crowe Sydney, an affiliate of Findex (Aust) Pty Ltd. Liability limited by a scheme approved under Professional Standards Legislation.

Australian Youth Orchestra Statement of Comprehensive Income For the year ended 31st December 2019

	Note	2019	2018 \$
Revenue from ordinary activities	2	5,835,315	4,780,795
Board expenses		(26,244)	(21,354)
Operating expenses		(401,284)	(382,487)
Occupancy expenses		(302,992)	(277,313)
Production expenses		(495,984)	(344,742)
Marketing expenses		(190,208)	(223,378)
Tutor, performer and staff expenses		(2,177,036)	(2,097,943)
Student assistance expenses		(176,790)	(95,712)
Travelling expenses	3	(2,313,007)	(1,231,813)
Unrealised foreign exchange gain/(loss)		(1,030)	10,815
Total expenses relating to ordinary activities		(6,084,575)	(4,663,927)
Profit/(Loss) from ordinary activities before income tax expense		(249,260)	116,868
Income tax expense			
Profit/(Loss) from ordinary activities after income tax expense		(249,260)	116,868
Total comprehensive income for the year		(249,260)	116,868

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Australian Youth Orchestra Statement of Financial Position As at 31st December 2019

	Note	2019	2018 \$
Current assets		Ψ	Ψ
Cash assets	4	2,690,428	3,311,805
Investments	4	4,103,699	3,769,616
Receivables	5	97,234	93,501
Other	6	202,331	319,559
Total current assets		7,093,692	7,494,481
Non-current assets			
Plant & equipment	7	283,710	335,722
Right-of-use assets	8	504,837	<u>-</u>
Total non-current assets		788,547	335,722
Total assets		7,882,239	7,830,203
Current liabilities			
Creditors & payables	9	233,282	1,722,265
Contract liabilities	11	1,244,038	, , , <u>-</u>
Provisions	12	199,404	159,529
Lease liabilities		241,210	-
Total current liabilities		1,917,934	1,881,794
Non-current liabilities			
Creditors & payables	10	-	675,690
Contract liabilities	13	666,059	<u>-</u>
Provisions	14	60,312	37,008
Lease liabilities		251,483	
Total non-current liabilities		977,854	712,698
Total liabilities		2,895,788	2,594,492
Net assets		4,986,451	5,235,711
Equity			
Retained profits	15	1,685,909	1,639,120
Reserves	16	3,300,542	3,596,591
Total equity		4,986,451	5,235,711

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Australian Youth Orchestra Statement of Changes in Equity As at 31st December 2019

	Note	Retained Profits	International Touring Reserve	Major Gifts Reserve\$	Scholarships Reserve	Special Projects Reserve	Digital Reserve	Total Equity
As at 1 January 2019		\$ 1,639,120	\$ 1,257,880	\$ 686,558	\$ 1,157,145	\$ 165,141	\$ 329,867	\$ 5,235,711
Net result from operations		(249,260)						(249,260)
Transfer from/(to) International Touring Reserve		703,760	(703,760)					
Transfer from/(to) Major Gifts Reserve		(42,349)		42,349				
Transfer from/(to) Scholarships Reserve		(206,362)			206,362			
Transfer from/(to) Special Projects Reserve		(159,000)				159,000		
Transfer from/(to) Digital Reserve		-					•	
Total Transfers from/(to) Other Reserves		296,049	(703,760)	42,349	206,362	159,000	-	-
Transfer from / (to) retained profits	15	46,789	(703,760)	42,349	206,362	159,000		(249,260)
As at 31 December 2019	15,16	1,685,909	554,120	728,907	1,363,507	324,141	329,867	4,986,451
	Note	Retained Profits	International Touring Reserve	Major Gifts Reserve	Scholarships Reserve	Special Projects Reserve	Digital Reserve	Total Equity
As at 1 January 2018		\$ 1,663,592	\$ 1, 057,875	\$ 696,558	\$ 1,172,858	\$ 233,341	\$ 294,619	\$ 5,118,843
Net result from operations		, ,	, ,-	,	, ,			
		116,868						116,868
Transfer from/(to) International Touring Reserve		116,868 (200,005)	200,005				20 ,,000	, ,
International Touring			200,005	(10,000)			20 ,,000	, ,
International Touring Reserve Transfer from/(to) Major		(200,005)	200,005	(10,000)	(15,713)		20 ,,000	, ,
International Touring Reserve Transfer from/(to) Major Gifts Reserve Transfer from/(to)		(200,005)	200,005	(10,000)	(15,713)	(68,200)	20 ,000	, ,
International Touring Reserve Transfer from/(to) Major Gifts Reserve Transfer from/(to) Scholarships Reserve Transfer from/(to) Special		(200,005) 10,000 15,713	200,005	(10,000)	(15,713)	(68,200)	35,248	, ,
International Touring Reserve Transfer from/(to) Major Gifts Reserve Transfer from/(to) Scholarships Reserve Transfer from/(to) Special Projects Reserve Transfer from/(to)		(200,005) 10,000 15,713 68,200	200,005	(10,000)	(15,713) (15,713)	(68,200)		, ,
International Touring Reserve Transfer from/(to) Major Gifts Reserve Transfer from/(to) Scholarships Reserve Transfer from/(to) Special Projects Reserve Transfer from/(to) Digital Reserve Total Transfers from/(to)	15	(200,005) 10,000 15,713 68,200 (35,248)					35,248	, ,

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Australian Youth Orchestra Statement of Cash Flows As at 31st December 2019

	Note	2019	2018
		\$	\$
Cash flows from operating activities			
Receipts from students		604,062	523,226
Grants received		2,665,250	2,675,500
Concert fees received		373,672	60,655
Bursaries, foundations & donations		940,912	631,999
Other receipts		871,154	1,329,059
Interest received		255,361	258,769
Payments to suppliers and employees		(5,957,656)	(4,892,110)
Net cash flows from/(used in) operating activities		(247,245)	587,098
Cash flows from investing activities			
Payments for plant and equipment		(25,666)	(24,343)
Redemption of/(Payment for) Investments		(100,171)	(555,616)
Net cash flows from/(used in) investing activities		(125,837)	(531,273)
Cash flows from financing activities			
Payments for lease liabilities		(248,295)	_
Net cash flows from/(used in) financing activities		(248,295)	-
Net increase/(decrease) in cash held		(621,377)	1,118,371
Cash at the beginning of year		3,311,805	2,193,434
Cash at the end of the year	4	2,690,428	3,311,805

The above statement of cash flows should be read in conjunction with the accompanying note.

Australian Youth Orchestra Notes to the Financial Statements For the year ended 31 December 2019

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Note 1 Summary of Significant Accounting Policies

a. Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and the Corporations Act 2001, as appropriate for not-for-profit oriented entities

The company's Statement of Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity have been prepared on an accrual basis and are in accordance with the historical cost convention. The Statement of Cash Flows has been prepared on a cash basis.

The financial report has been prepared based on a twelve-month operating cycle and presented in Australian currency.

Coronavirus (COVID-19) and going concern

The financial statements have been prepared on a going concern basis, which contemplates the continuity of the normal business activities and the realisation of assets and settlement of liabilities in the normal course of business.

The Coronavirus (COVID-19) pandemic continues to impact both communities and businesses throughout the world including Australia and the community where the Company operates. This pandemic will likely have a financial impact for the Company in the 2020 financial year and beyond. The scale, timing and duration of the potential impacts on the Company is unknown, however it is expected that there will be significantly reduced income for 2020.

The Directors and Management of the Company have formulated plans to address the COVID 19 threat through the implementation of the following initiatives.

Financial:

Review and assess the 2020 annual budget and year-end forecast Ongoing assessment of the adequacy of the provision for doubtful debts Identification of government subsidies and industry relief packages Staff retention and recruitment plans

Operational:

All staff to work from home where possible
Formulate online programs to replace program activity where possible for as long as possible
Tightened health and cleaning protocols
Cancellation of activity where required

b. The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the company.

The following Accounting Standards and Interpretations are most relevant to the company:

AASB 15 Revenue from Contracts with Customers

The company has adopted AASB 15 from 1 January 2019. This standard provides a single comprehensive model for revenue recognition. The core principle of the standard is that an entity shall recognise revenue to depict the transfer of goods or services to customers at an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The standard introduced a new contract-based revenue recognition model with a measurement approach that is based on an allocation of the transaction price This is described further in the accounting policies below. Credit risk is presented separately as an expense rather than adjusted against revenue. Contracts with customers are presented in an entity's statement of financial position as a contract liability, a contract asset, or a receivable, depending on the relationship between the entity's performance and the customer's payment. Customer acquisition costs and costs to fulfil a contract can, subject to certain criteria, be capitalised as an asset and amortised over the contract period.

AASB 1058 Income of Not-for-Profit Entities

The company has adopted AASB 1058 from 1 January 2019. The standard replaces AASB 1004 'Contributions' in respect to income recognition requirements for not-for-profit entities. The timing of income recognition under AASB 1058 is dependent on whether the transaction gives rise to a liability or other performance obligation at the time of receipt.

Income under the standard is recognised where: an asset is received in a transaction, such as by way of grant, bequest or donation; there has either been no consideration transferred, or the consideration paid is significantly less than the asset's fair value; and where the intention is to principally enable the entity to further its objectives.

For transfers of financial assets to the entity which enable it to acquire or construct a recognisable non-financial asset, the entity must recognise a liability amounting to the excess of the fair value of the transfer received over any related amounts recognised.

Related amounts recognised may relate to contributions by owners, AASB 15 revenue or contract liability recognised, lease liabilities in accordance with AASB 16, financial instruments in accordance with AASB 9, or provisions in accordance with AASB 137. The liability is brought to account as income over the period in which the entity satisfies its performance obligation. If the transaction does not enable the entity to acquire or construct a recognisable non-financial asset to be controlled by the entity, then any excess of the initial carrying amount of the recognised asset over the related amounts is recognised as income immediately.

AASB 16 Leases

The company has adopted AASB 16 from 1 January 2019. The standard replaces AASB 117 'Leases' and for lessees eliminates the classifications of operating leases and finance leases. Except for short-term leases and leases of low-value assets, right-of-use assets and corresponding lease liabilities are recognised in the statement of financial position.

Straight-line operating lease expense recognition is replaced with a depreciation charge for the right-of-use assets and an interest expense on the recognised lease liabilities. In the earlier periods of the lease, the expenses associated with the lease under AASB 16 will be higher when compared to lease expenses under AASB 117. However, EBITDA (Earnings Before Interest, Tax, Depreciation and Amortisation) results improve as the operating expense is now replaced by interest expense and depreciation in profit or loss. For classification within the statement of cash flows, lease payments are disclosed in financing activities.

Impact of adoption AASB 15, AASB 16 and AASB 1058 were adopted using the modified retrospective approach and as such comparatives have not been restated. There was no impact on opening retained profits as at 1 January 2019.

The impact of the new Accounting Standards compared with the previous Accounting Standards on the current reporting period is as follows:

Contract liabilities Creditors and payables Net assets	New \$ 1,910,097 233,282 4,986,451	Previous \$ - 2,143,379 4,986,451	Difference \$ 1,910,097 (1,910,097)
Operating lease commitments as at 1 January 2019 Fixed lease payments not included in operating lease commitments Recognition exemptions: Lease of low value assets Leases with lease term of less than 12 month Variable lease payments not recognised Prepayment in 2018 Discounted using incremental borrowing rate Total lease liabilities recognised under AASB 16 at 1 January 2019			585,318 4,876 - 83,451 22,515 19,295 464,933

c. Income tax

No provision for income tax is required as the company is exempt from income tax.

d. Revenue recognition

The Company recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the Company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Revenue is recognised for the major business activities as follows:

(i) Funding revenue

Funding revenue is received from the Department of Communications and the Arts (formerly the Ministry for the Arts) and is recognised in the profit and loss when the Company satisfies the performance obligations stated within the funding agreement. Where the funding has been received, but the performance obligations have not been met, the income is deferred until such time as the performance obligations is fulfilled.

(ii) Sponsorship, trust & foundations, and donations

Sponsorship

If conditions are attached to the sponsorship which must be satisfied before the Company is eligible to retain the contribution, the sponsorship will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Trust & foundations

Australian Youth Orchestra Notes to the Financial Statements For the year ended 31 December 2019

Where grants from trusts & foundations are enforceable and specific, revenue is recognised once the performance obligations outlined in the contract have been met. When the grant has been received but the performance obligations have not been met, the income is deferred until such time as the performance obligations is fulfilled. Where grants are not enforceable or are provided without specific performance obligations revenue is recognised when payment of the grant is received.

Donations

Donations received without any obligations attached/and or considered non-enforceable are recognised as revenue when received.

(iii) Registration and membership fees

Registration and Membership Fees are recognised in the period for which the membership or registration is applicable.

(iv) Performance fee revenue

Revenue from performance fees is recognised as these services are performed.

(v) Interest Income

Interest revenue is recognised as interest accrues using the effective interest method.

e. Receivables

Receivables are recognised initially at fair value and subsequently measured at amortised costs less any allowance for expected credit losses. Collectabilty of debtors is reviewed on an ongoing basis. Debts which are known to be uncollectible, are written off.

f. Plant and equipment

Each class of plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining the recoverable amount

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight line basis over their useful lives to the company commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Musical Instruments	7%
Music and Scores	7%
Furniture and Fittings	10%-20%
Leasehold Improvements	17%
Office Equipment	14%-50%
Computers/Website	25%-40%
Database	14%

g. Right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

h. Contract liabilities

Contract liabilities represent the company's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the company recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the company has transferred the goods or services to the customer.

i. Lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amount expected to be paid under

residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

j. Trade and other creditors

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which were unpaid at balance date. The amounts are unsecured and are usually paid within 30 days of recognition.

k. Maintenance and repairs

The cost of repairs to the company's plant and equipment are charged as expenses as incurred, except where they relate to the replacement of the component of an asset, in which case the costs are capitalised and depreciated in accordance with note 1(f).

I. Website and database costs

Costs in relation to web sites and databases controlled by the company are charged as expenses in the period in which they are incurred if they do not change the underlying nature or structure of the website or database. Costs incurred in building or enhancing a website or database, to the extent that they represent probable future economic benefits controlled by the company that can be reliably measured, are capitalised as an asset and amortised over the period of expected benefits, usually 3-7 years.

m. Goods and services tax (GST)

Revenues, expenses, and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the Statement of Financial Position. Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

n. Employee benefits

(i) Wages, salaries and annual leave

Liabilities for employee benefits for wages, salaries and annual leave expected to be settled within 12 months of the reporting date represent present obligations resulting from employees' services provided up to the reporting date. These are calculated at undiscounted amounts based on compensation rates that the company expects to pay, including related on-costs.

(ii) Long service benefits

The provision for employee benefits for long service leave represents the present value of the estimated future cash outflows to be made, resulting from employees' services provided up to the reporting date. The provision is calculated using expected future increases in wage and salary rates including related on costs and expected settlement dates based on turnover history and is discounted using the rates attaching to corporate bonds at balance date which most closely match the terms of maturity of the related liabilities

(iii) Superannuation

The Company contributes to employees' superannuation funds. Contributions are recognised as an expense as they are made.

o. Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash which are subject to an insignificant risk of changes in value. For the purposes of the Cash Flow Statement, cash and cash equivalents consist of cash and cash equivalents as defined above.

p. Investments

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets at fair value through profit or loss

Financial assets not measured at amortised cost or at fair value through other comprehensive income are classified as financial assets at fair value through profit or loss. Typically, such financial assets will be either: (i) held for trading, where they are acquired for the purpose of selling in the short-term with an intention of making a profit, or a derivative; or (ii) designated as such upon initial recognition where permitted. Fair value movements are recognised in profit or loss.

q. Comparative figures

Where required by the Accounting Standards comparative figures have been adjusted to conform to changes in presentation for the current financial year.

r. Significant accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. The following critical accounting policies have been identified for which significant judgements, estimates and assumptions are made.

(i) Impairment of Non-financial Assets

The Company assesses impairment of its non-financial assets at each reporting date by evaluating conditions specific to the Company and to the specific asset. If an impairment trigger exists the recoverable amount of the asset is determined. Management do not consider that the triggers for impairment have been significant and these assets have not been tested for impairment in this financial period.

(ii) Estimate of Useful Lives

The estimation of useful lives of assets is based on historical experience. The condition of assets is assessed periodically and considered in relation to the remaining useful life of the asset and adjustments made to useful lives as appropriate.

(iii) Lease term

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the company's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. The company reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

(iv) Incremental borrowing rate

Where the interest rate implicit in a lease cannot be readily determined, an incremental borrowing rate is estimated to discount future lease payments to measure the present value of the lease liability at the lease commencement date. Such a rate is based on what the company estimates it would have to pay a third party to borrow the funds necessary to obtain an asset of a similar value to the right-of-use asset, with similar terms, security and economic environment.

(v) Employee benefits provision

As discussed in note 1 n., the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Note 2 Revenue

Revenue from operating activities	2019 \$	2018 \$
Grants – Australian Government	2,574,569	2,628,583
Registration & application fees	693,852	485,984
Management fees	3,974	3,608
Memberships	1,018	1,127
Performance fees & earned income	377,922	65.755
Sponsorships, trust & foundations & donations	1,681,261	1,431,286
Other income	51,641	50,885
Total revenue from operating activities	5,384,237	4,667,228
Revenue outside the operating activities		
Interest/Distributions	217,167	296,478
Net gains/(loss) on financial investments held at fair value through profit & loss	233,911	(182,911)
Total revenue from outside the operating activities	451,078	113,567
Revenue from ordinary activities	5,835,315	4,780,795
Note 3 Expenses and Losses		
Profit/(loss) from ordinary activities includes as expenses:		
Depreciation of musical instruments, furniture & fittings, IT & website	77,678	76,091
Depreciation of right-of-use assets	245,687	_
Employee entitlements	62,961	25,678
(Gain)/Loss on foreign currency	1,030	(10,815)
Travel expenses (admin)	55,367	101,337
Travel expenses (programs)	2,257,640	1,130,476

Note 4 Cash Assets/Investments

Cash A	ssets			
			2019	2018
Cash a	at bank an	d on hand	\$ 1,758,213	\$ 2,152,838
	on deposit		932,215	1,158,967
Total	ash asset	ds	2,690,428	3,311,805
Investm Financ		at fair value through profit & loss:		
Fixed	interest se	ecurities	2,461,813	2,235,025
	s and othe	•	1,641,886	1,534,591
Total i	nvestmen	ts	4,103,699	3,769,616
Note	5	Receivables		
Trade	debtors		28,890	19,172
	debtors		68,344	74,329
Total r	eceivable	S	97,234	93,501
		se from fees owing by students for participation in the company's programs. se from activities other than those attended by students.		
Note	6	Other		
Prepayi	ment		202,331	319,559
Note	7	Plant and Equipment		
		equipment at cost	148,222	143,539
	Deduc	ct: accumulated depreciation	(103,699)	(97,477)
			44,523	46,062
	Music	and scores at cost	5,102	5,102
	Deduc	ct: accumulated depreciation	(3,864)	(3,523)
			1,238	1,579
		ure and equipment at cost	95,013	91,639
	Deduc	ct: accumulated depreciation	(76,042)	(65,211)
			18,971	26,428
		ase at cost	331,660	331,660
	Deduc	ct: accumulated depreciation	(139,613)	(92,219)
			192,047	239,441
		sipment at cost	72,757	61,517
	Deduc	ct: accumulated depreciation	(47,433)	(41,829)
			25,324	19,688
		ite at cost	43,056	43,056
	Deduc	ct: accumulated depreciation	(43,056)	(43,056)
		Connection Trial equipment at cost	338,428	341,808
	Deduc	ct: accumulated depreciation	(338,428)	(341,808)
	_			
		nal Music Teacher Mentorship equipment at cost	2,750 (1,143)	2,750
	Dead	ct: accumulated depreciation	<u>(1,143)</u> 1,607	(226) 2,524
	T-4-1		· · · · · · · · · · · · · · · · · · ·	<u> </u>
	Total		283,710	335,722

Movements in non-current assets

	Music equipment	Music & scores	Furniture & equipment	Database	IT equipment	Website	Digital Connection Trial equipment	National Music Teacher Mentorship equipment	Total
Balance at 1 January 2019	46,062	1,579	26,428	239,441	19,688	-	ı	2,524	335,722
Additions	4,683	-	3,373	1	17,610	-	ı	ı	25,666
Depreciation	(6,222)	(341)	(10,830)	(47,394)	(11,974)	-	1	(917)	(77,678)
Balance at 31 December 2019	44,523	1,238	18,971	192,047	25,324	-	-	1,607	283,710

	Music equipment	Music & scores	Furniture & equipment	Database	IT equipment	Website	Digital Connection Trial equipment	National Music Teacher Mentorship equipment	Total
Balance at 1 January 2018	46,965	1,919	34,380	286,835	17,370	-	-	-	387,469
Additions	4,993	-	2,800	-	13,800	-	-	2,750	24,343
Depreciation	(5,896)	(340)	(10,752)	(47,394)	(11,482)	-	-	(226)	(76,090)
Balance at 31 December 2018	46,062	1,579	26,428	239,441	19,688	-	-	2,524	335,722

Note 8 Right-of-use Assets

	2019	2018
	\$	\$
Right-of-use – land & building	723,079	-
Deduct: accumulated depreciation	(238,393)	-
	484,686	
Right-of-use – plant & equipment	27,445	-
Deduct: accumulated depreciation	(7.294)	-
	20,151	
Total right-of-use assets	504,837	-

The company has leases at 31 December 2019 which include:

Equipment rental lease in relation to three office photocopiers. This five-year lease ends 30 September 2022.

Office lease in relation to the rental of premise at Suite 19, 285A Crown Street, Surry Hills 2010 which is a six-year lease and ends 31 October 2021. The future cash outflows in relation to the variable lease payments are \$52,961.

Office lease in relation to the rental of premise at Level 2, Building 3, 658 Church Street, Cremorne 3121 which starts 1 August 2014 and ends 1 May 2022.

Note 9 Current Liabilities – Creditors and Payables

Trade	creditors		137,505	167,397
Receip	ots of regi	stration fee in advance	-	315,359
Grants	& sponse	orship	-	494,529
Depart	tment of C	Communication & the Arts	-	627,938
Other	payables		95,777	117,042
			233,282	1,722,265
Note	10	Non-current Liabilities – Creditors and Payables		

Note 10 Non-current Elabinities - Orealtors and rayables

Department of Communication & the Arts	675,690
	 675,690

Note 11 Current Liabilities – Contract Liabilities

Receipts of registration fee in advance Grants & sponsorship Department of Communication & the Arts	235,288 380,500 628,250 1,244,038	- - -
	1,244,036	

Note	12	Current Liabilities - Provisions		
Note	12	Current Liabilities - Provisions	2019	2018
			\$	\$
	sion for anr		136,255	105,618
		g service leave	62,154	53,134
Fringe	e benefits t	ax payable	995 199,404	777 159,529
			199,404	159,529
Note	13	Non-current Liabilities – Contract Liabilities		
Denar	tment of C	ommunication & the Arts (National Music Teachers Mentoring Program)	666,059	_
Бераі	unioni oi o	ommunication & the Arts (National Music Teachers Mentoning Frogram)	666,059	
Note	14	Non-current Liabilities - Provisions		
Provis	sion for lon	g service leave	60,312	37,008
		9	60,312	37,008
			<u> </u>	
Note	15	Retained Profits		
	ments in re	etained profits	1 620 120	1,663,591
Net pr	ng balance ofit/(loss) f	or the Year	1,639,120 (249,260)	116,868
Trans	fer (To)/fro	m International Touring reserve	703,760	(200,005)
Trans	fer (To)/fro	m Special Projects Reserve	(159,000)	68,200
		m Major Gifts Reserve	(42,349)	10,000
		m Scholarships Reserve	(206,362)	15,713
	ier (10 <i>)</i> /iro ig balance	m Digital Reserve	1,685,909	(35,248) 1,639,120
Note	16	Reserves		
Intern	ational Tou	uring Reserve		
Openi	ng balance)	1,257,880	1,057,875
		m retained profits	(703,760)	200,005
Closin	ig balance		554,120	1,257,880
The Inte	ernational [*]	Touring Reserve was established in January 2005 in order to set aside funds for o	verseas touring.	
	Gifts Rese			
	ng balance		686,558	696,558
	ter (10)/tro ig balance	m retained profits	<u>42,349</u> 728,907	(10,000) 686,558
The Ma	jor Gifts R	eserve was established in December 2011 in order to set aside funds for costs expaign and for bequests received.		
Specia	al Projects	Reserve		
	ng balance		165,141	233,341
	. ,	m retained profits	159,000	(68,200)
Closin	ig balance		324,141	165,141
		cts Reserve was established in December 2011 to set aside funds for specific prunding additional Momentum activity as required.	ojects which fall outside the no	rmal operations of
	arships Re		4 457 445	4 470 050
	ng balance fer (To)/fro	e m retained profits	1,157,145 206,362	1,172,858 (15,713)
	iei (10 <i>)</i> /iio ig balance	m rotalitot profito	1,363,507	1,157,145
010011	.5 24.41.100		.,500,007	1,107,170

The Scholarships Reserve was established in December 2011 in order to set aside funds donated for the specific purpose of providing annual scholarships from the earnings on the funds. The balance at 31 December 2019 is made up of Ernest Llewellyn Scholarship funds of \$576,754, Richard Pollett Scholarship funds of \$211,231, the Vera and Lorand Loblay Scholarship funds of \$460,685, Standish Roberts Memorial Scholarship funds of \$24,896 and Financial assistance funds of \$89,741.

Australian Youth Orchestra Notes to the Financial Statements For the year ended 31 December 2019

Digital Reserve

Total Reserves

<u> </u>	2019	2018
	\$	\$
Opening balance	329,867	294,619
Transfer (To)/from retained profits	<u> </u>	35,248
Closing balance	329,867	329,867
The Digital Reserve was established in December 2014 in order to set aside funds for digital activity incl	uding the development of th	e AYO's website

and database.

Note 17 Compensation of Key Management Personnel

Total compensation (8 staff, 2018 - 6 staff)

869,382 869,095

3,596,591

3,300,542

No income has been paid or is payable, or otherwise made available, to directors by the company or to related parties in connection with the management of the affairs of the company.

Note 18 Related Parties

Directors - Transactions with Directors

Shefali Pryor was a director of Australian Youth Orchestra. During the year, the company paid her \$2,000 for her tutorial services. Lachlan Bramble was a director of Australian Youth Orchestra. During the year, the company paid him \$2,000 for his tutorial services.

Note 19 Remuneration of Auditors

The auditor of the company, Crowe Sydney performed the audit and receive \$13,500 for these services. (2018: nil remuneration)

Note 20 Contingent Liabilities

There were no contingent liabilities as at 31 December 2019 and 31 December 2018.

Note 21 Commitments for Expenditure

Lease commitments

Commitments in relation to leases contracted for at reporting date but not recognized as liabilities,

payable

Within one year - 271,034
Later than one year but not later than 5 years - 314,284

Prior year commitments related to office space and equipment which have been reclassified as right-of-use assets on implementation of AASB 16.

Note 22 Trust Assets

The Australian Youth Orchestra acts as trustee for the following entities:

National Music Camp Trust Fund

Dorothy Fraser Scholarship Fund

Separate financial statements are prepared for these entities. No assets or liabilities of the trusts were recognised in these financial statements.

As trustee, the company is liable for the liabilities of the trusts. However, the trusts had sufficient assets to pay these liabilities at the reporting date and the company does not anticipate that there will be a shortfall or going concern issue in the foreseeable future.

Note 23 Subsequent Events

The Coronavirus (COVID-19) pandemic continues to impact both communities and businesses throughout the world including Australia and the community where the Company operates. This is considered a non-adjusting subsequent event as at 31 December 2019, however, this pandemic will likely have a financial impact for the Company in the 2020 financial year and beyond. The scale, timing and duration of the potential impacts on the Company is unknown, however it is expected that there will be significantly reduced income for 2020. Please also refer to Note 1- Coronavirus (COVID-19) and going concern.

In the directors' opinion:

The attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards - Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012 and associated regulations, the Corporations Regulations 2001 and other mandatory professional reporting requirements;

The attached financial statements and notes give a true and fair view of the company's financial position as at 31 December 2019 and of its performance for the financial year ended on that date; and

There are reasonable grounds to believe that the company is able to pay all of its debts, as and when they become due and payable.

As per Note 23 (subsequent events) and Note 1 (summary of significant accounting policies Coronavirus and Going Concern), as a consequence of the initiatives re COVID 19 the Directors of Australian Youth Orchestra have prepared the financial report on the basis that the company is a going concern i.e. that there are reasonable grounds to believe that the Company will be able to pay its debts and meet its financial obligations as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.

This declaration is made in accordance with a resolution of the Board of Directors.

Director

Director

Signed on this 21st day of August 2020

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Independent Auditor's Report to the Members of the Australian Youth Orchestra

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of the Australian Youth Orchestra (the Company), which comprises the statement of financial position as at 31 December 2019, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Company's financial position as at 31 December 2019 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards Reduced Disclosure Requirements and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Australasia external audit division. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

Findex (Aust) Pty Ltd, trading as Crowe Australasia is a member of Crowe Global, a Swiss verein. Each member firm of Crowe Global is a separate and independent legal entity. Findex (Aust) Pty Ltd and its affiliates are not responsible or liable for any acts or omissions of Crowe Global or any other member of Crowe Global. Crowe Global does not render any professional services and does not have an ownership or partnership interest in Findex (Aust) Pty Ltd. Services are provided by Crowe Sydney, an affiliate of Findex (Aust) Pty Ltd. Liability limited by a scheme approved under Professional Standards Legislation.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information contained in the Company's annual report for the year ended 31 December 2019, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
 material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
 control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.

Crowe Sydney

Alison Swansborough

Crowe Sydney

Associate Partner

21 August 2020 Sydney